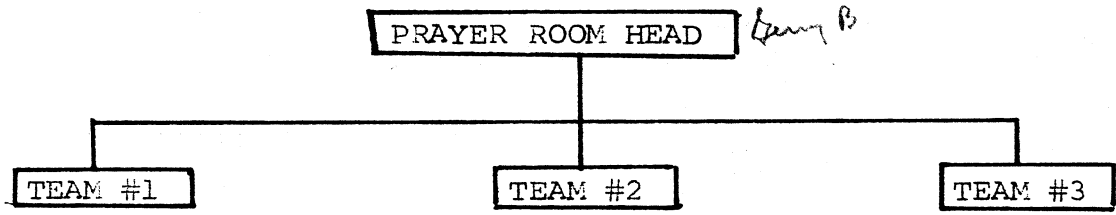


COMMUNITY SERVICE PLAN

The following documents all pertain to what was called, in the late 70s, the Community Service Plan. What was the Community Service Plan?

In 1975 and early 1976 the community newsletter was filled with requests for volunteers for the many things the community was doing. In March of 1976 the coordinators agreed that Paul DeCelles would make a proposal integrating all volunteer services of the People of Praise, including Servants School, the LaSalle Building, Wednesday night prayer meeting, community meeting, youth and children's ministries. The overall plan that was developed was called the "Community Service Plan" and a master assignment list was called the "List of Services." In order to accomplish this task, the coordinators asked Paul to decide which services and ministries would be staffed through the Community Service Plan.

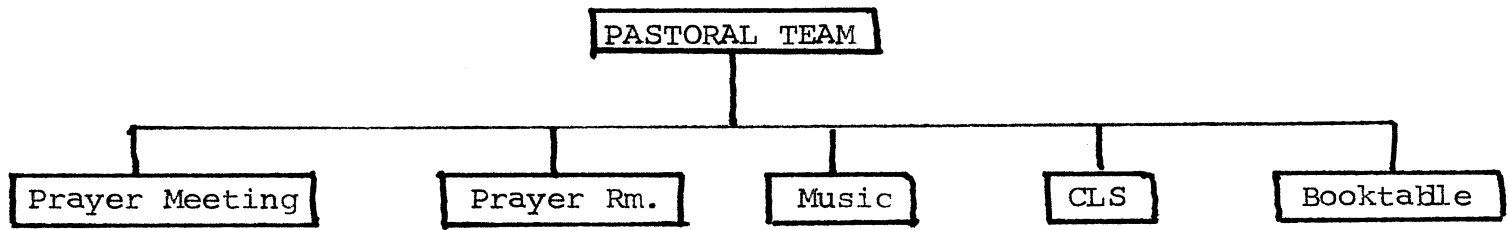
In the pages that follow we have what appears to be the 1976 List of Services, along with some organizational charts. We also have a 1978 survey which was designed to help update the Community Service Plan and some graphs of the survey results. We also have a description of the Community Service plan which dates from sometime after 1982, that is, after we started having branches in more than one location.



PRAYER ROOM

Head, Jerry Baughman

1. Bagiackas,
2. Baughman, G
3. Baughman, N
- * 4. Bradley, M
5. Dashner, F
6. Dashner, N
7. Engles, D
8. Heintzleman, J
9. Kaley, P
10. Kelly, T
11. Kibler, J
12. Lewsen, P
13. Myers, D
14. Pajor, C
15. Szumial, J
16. Wellfare, J
17. Doran, J
- * 18. Heintzleman, K
- * 19. Frey, K
- * 20. Haney, P
- * 21. Haney, M
- * 22. Cramer, L
- * 23. Porto, L
- * 24.
- * 25.



QUEEN OF PEACE
SERVICE

PFastoral Team

1. Cotter, D
2. Egendoerfer, G
3. McNamara, J
4. Pence, P

Prayer Meeting Leader & Teacher

1. Cotter, D
2. Egendoerfer, G
3. Pence, P

Prayer Room

1. Cotter, D
2. Cotter, B
3. Egendoerfer, G
3. Egendoerfer, W
4. Pence, P
6. Pence, N

Music

1. Berk, T
2. Feehly, C
3. Kumm, T
4. Pence, B

Christian Living Series Team

1. McNamara, J
2. McNamara, C
3. Feehly, J
4. Feehly, P
5. Johnson, D
6. Johnson, B
7. O'Neill, B
8. O'Neill, J

Booktable

1. Betsy, Cotter

INITIATION TEAM HEAD *Rich*

Initiation Team

Introductory Session

Life in Spirit Sem

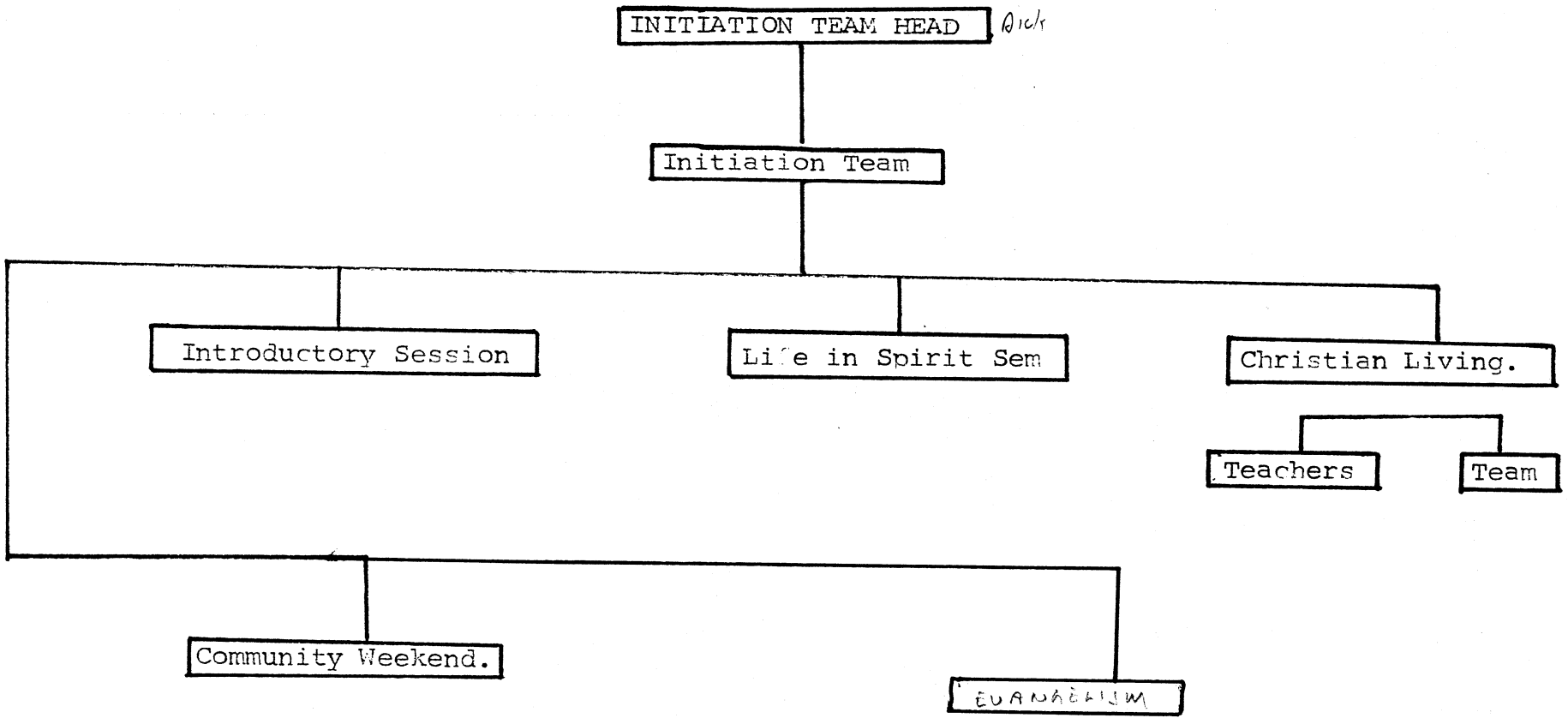
Christian Living.

Teachers

Team

Community Weekend.

EVANGELISM



INITIATION

Team

Head: Dick Beusch

1. DeCelles, D
2. Heintzleman, J
3. Keusch, D
4. Kibler, J
5. Rudd, T
6. Whittenburg, R

Life in Spirit Seminars

various

Christian Living Series

1. Tom Finke
2. Joel Kibler
3. Tony Rowland
4. Dashner, N (servant)

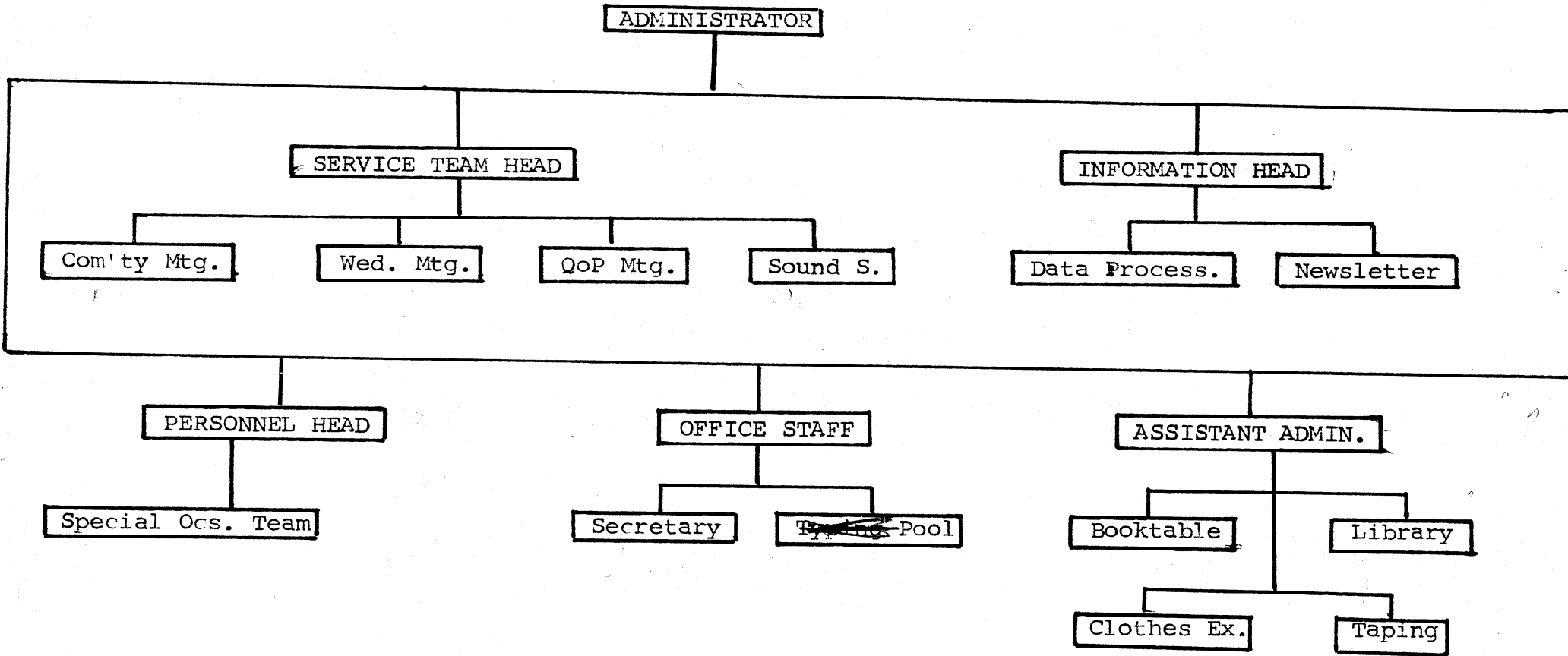
Community Weekend

various

1. Compton, G (servant)

Evangelism Team/Campus Ministry

1. Bagiackas, J
2. Dits, T
3. Engles, D
4. Farabaugh, N
5. Grcich, J
6. Hasson, K
7. Kibler, J
8. Kilbury, F
9. Nikas, N
10. Ramsey, C
11. Rallo, C
12. Rowland, J



ADMINISTRATION

INFORMATION DEPT.

Head, Frank Olszowski

Data Processing

1. Go, P
2. Ramsey, C

Newsletter

1. Reimers, A
2. Reimers, M

OFFICE STAFF

Head, Joel Kibler

Secretary & Typing

1. Ramsey, C
2. Haney, M (wed.)
3. Renaud, J (fri)

Worker Pool

1. Miller, C
2. Myers, D
3. Smith, D

Taping

1. Peterson, K
2. Meehan, C
3. Sommerville, R

Clothes Exchange

1. Berk, B
2. Feehly, P
3. McGinnity, K

PERSONNEL DEPT.

Head, Joe Bagiackas

*Ad Hoc (Special Occassions) Team

- | | |
|-------------------|--------------|
| 1. Ambler, L | <u>Not *</u> |
| 2. Bradley, M | |
| 3. Dekker, D | 1. Belton, C |
| 4. Farrell, G | 2. |
| 5. Gaffney, B | |
| 6. Heintzleman, K | |
| 7. Hesch, C | |
| 8. Kastner, M | |
| 9. Kelly, T | |
| 10. Kelly, K | |
| 11. Kramer, J | |
| 12. Kramer, S | |
| 13. Olsen, R | |
| 14. Olsen, P | |
| 15. Rauner, E | |
| 16. Roberson, G | |
| 17. Roscoe, J | |
| 18. Rowland, Col | |
| 19. Raven, B | |
| 20. Smith, P | |
| 21. Wright, S | |

, ~~22x~~

*Exempt from
regular service

ADMINISTRATION ASSISTANTS

Head, Jim Schrack

Booktable

1. Grooms, D (?)
2. Grooms, M (?)
3. Justice G
4. Oleksak, J
5. Rand, C
6. Szumial, J

Library

1. Drake, T
2. Imbelloni, A
3. Thirion, M

ADMINISTRATION

SERVICE TEAMS: Head, Tom Uebbing

Wednesday service team

Head: Bob Hagan, Jr.

Set-up.

1. Holdsworth, B
2. Fezy, T
3. Bauer, B
4. Burke, J
5. Glassman, T
6. Coquillard, F
7. Annable, John
8. Annabel, Joel
9. Steiglitz, D

Take-down.

1. Rogalski, T
2. Baudner, J
3. Krause, J
4. Raven, F
5. Dennison, J
6. Keiffer, E
7. Thirion, T

Queen of Peace Service Tm.

Sunday service team

Head: Phil McClain

1. Yoder, T
2. Justice, D
3. Heinrich, B
5. Heinrich, K
6. Higginbotham, J
7. Williams, J
8. Williams, S
9. Berk, B
10. Clinch, M
11. Snider, B
12. Snider, J

Sound System: Head, Joe Zakas

Set-up & Take-down.

1. Brophy, B
2. Fons, M
3. Fessler, B
4. Grchic, J
5. Kahlich, A
6. Miller, G
7. MacQuillian, M
8. Sommer, D
9. Sommerville, R
10. Thomas, R
11. Winiarski, P
12. Spornick, C

Operators

1. Ferrone, J
2. Fons, M
3. Brophy, B
4. Kahlich, A
5. Grcich, J
6. Sommer, D
7. Schrack, J
8. Winiarski, P

Repair & Research

1. Ferrone, J
2. Kahlich, A
3. Shaw, P

MUSIC MINISTRY HEAD - Tom

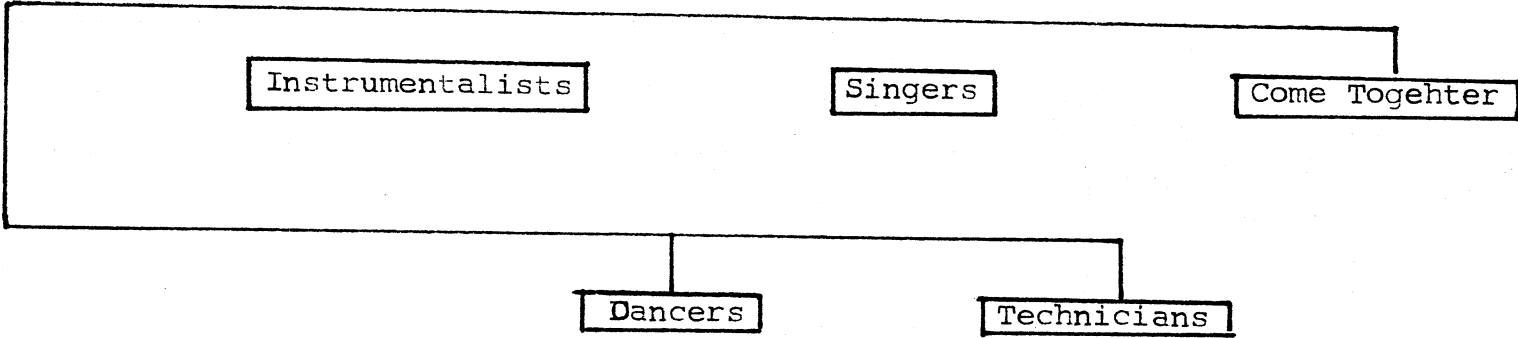
Instrumentalists

Singers

Come Together

Dancers

Technicians



MUSIC MINISTRY

Head: Tom Noe

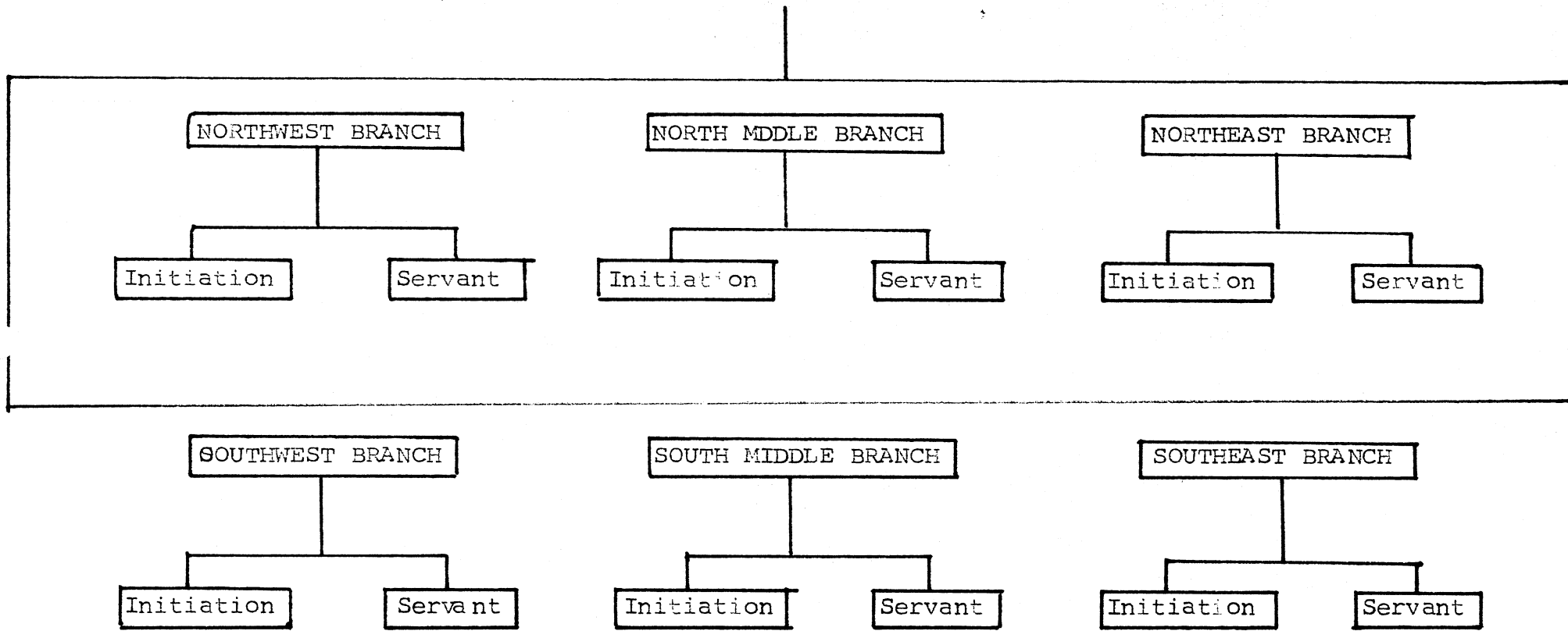
1. Ambler, G
2. Barrett, P
3. Boughton, J
4. Berk, T
5. Brecht, M
- Carnick, J
6. Carnick, J
7. Cavnar, D
8. Cogan, P
9. DeLee, G
10. Desmond, P
11. Fralish, S
12. Goodling, W
13. Grodzicki, B
14. Haney, B
15. Herrli, M
16. Hinnendael, T
17. Hornbuckle, J
18. Humphrey, H
19. Kaiser, A
20. Kaiser, J
21. Kinner, J
22. Kumm, T
23. Matt, M
24. Miller, P
25. McClane, P
26. Nolan, K
27. Oleksak, C
28. Pajor, J
29. Rowland, C
30. Rowland, J
31. Rudd, M
32. Sak, M
33. Smith, M
34. Spink, C
35. Stroup, J
36. Thompson, C
37. Twining, L
38. Walkdschmidt, M
39. Weissert, P
40. Wilson, S
41. Witherspoon, R
42. Barrett, M
43. Peters, K
44. Peters, E

Technicians

1. Compton, G
2. Lonie, J
3. Kahlich, A
4. Shaw, P

Dancers

1. Boughtonk, J
2. Finke, L
3. Montgomery, M
4. McCarthy, K
5. Schumaker, C
6. Thoms, K
7. Weissert, P



PASTORAL HEADS

Branch Heads

Coordinators

1. Barrett, P
2. Baughman, G
3. Belton, K
4. Chamber, S
- ✓5. Cramer, G
6. DeLee, J

7. Go, P
- ✓8. Grooms, D
9. Hagan, B
10. Marcus, J
11. Heintzleman, J
12. Hrezo, R
- ✓13. Kaiser, J
- ✓14. Keusch, D
15. Kibler, J
16. Nolan, D
17. Blodowski, A
18. Rauner, J
19. Rudd, T
20. Shaw, J
21. Timmler, M

1. DeCelles, D
2. DeCelles, P
3. Finke, T
4. Ranaghan, K
5. Rose, B
6. Rowland, T

7. Walters, C
8. Whittenburg, R

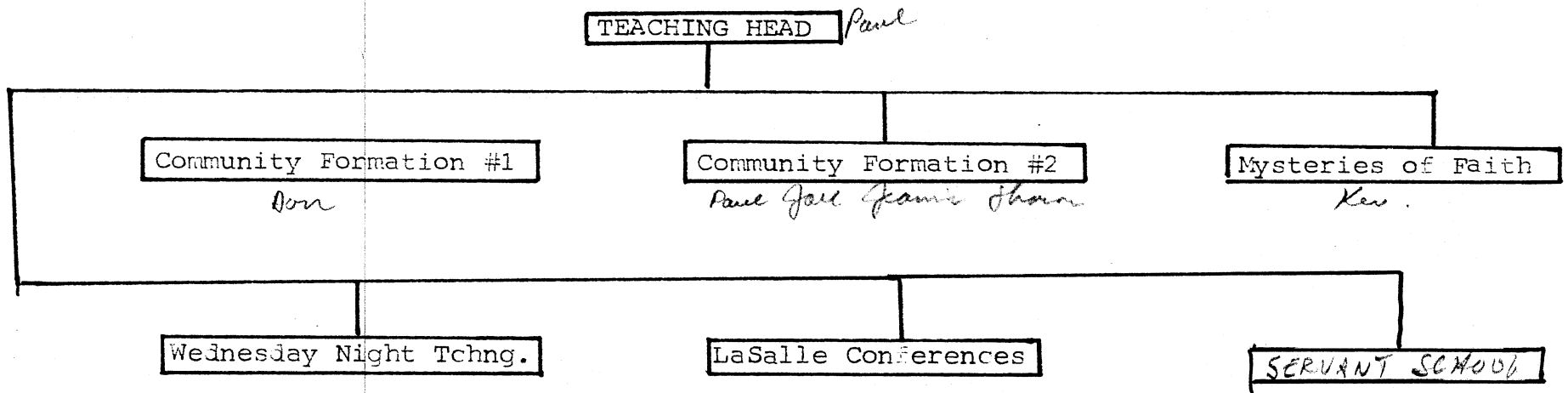
Doran, J
Callan, D.

BRANCH SERVANTS

1. NW ~~Zakas, J~~ *Heintzleman*
2. NM Desmond, P
3. NE Uebbing, T
4. SW Greich, J
5. SM Barrett, P
6. SE Rallo, C

INITIATION TEAM
MEMBERS

1. NW Heintzleman, J
2. NM Kibler, J
3. NE Keusch, D
4. SW DeCelles, D
5. SM Whittenburg, R
6. SE Rudd, T



TEACHING

Community Formation #1

Teacher: Dan DeCelles

Community Formation #2

Teachers: Paul DeCelles
Jeannie DeCelles
Sharon Rose
Joel Kibler

Mysteries of Faith

Teacher: Kevin Ranaghan

Wednesdaynight Teachings.

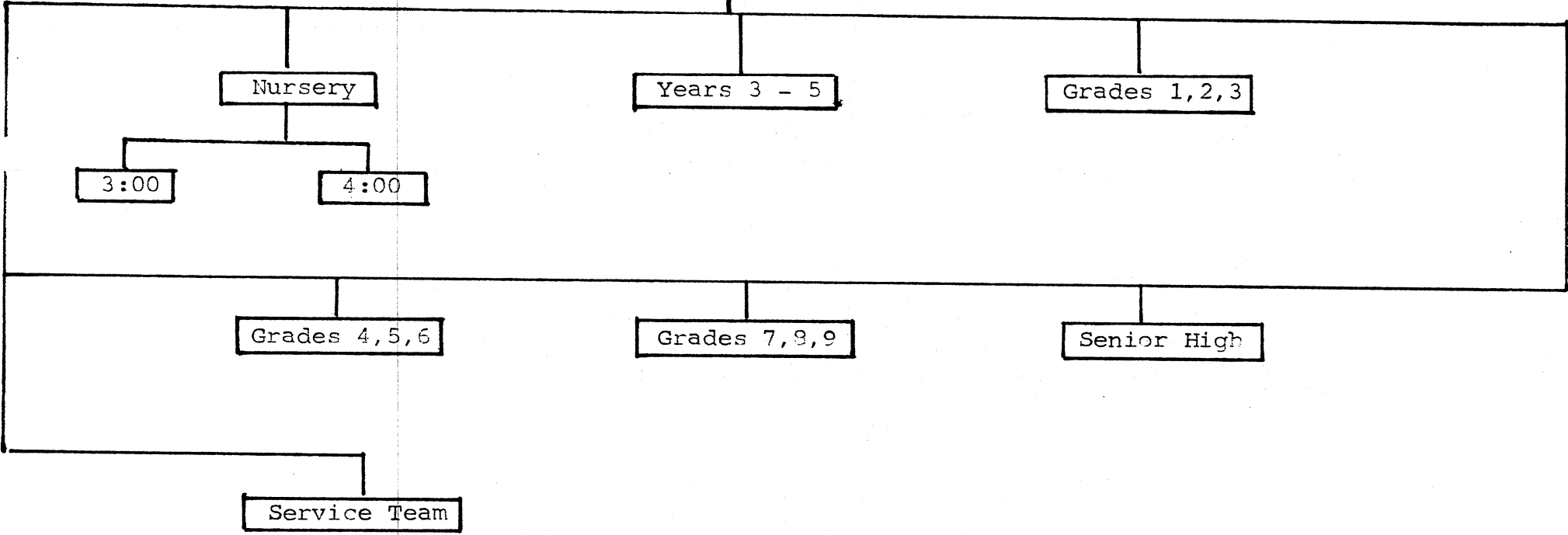
Teachers: Dan DeCelles
Kevin Ranaghan
Paul DeCelles
Tony Rowland
Adrian Reimers
Joel Kibler

LaSalle Conferences.

Servant School

Teacher: Clem Walters
Servant: Julie Walters

YOUTH MINISTRY HEAD *Buel*



YOUTH MINISTRY

Instruction Team

1. Bagiackas, J
2. Barrett, P
3. Baughman, N
4. Botka, S
5. Boughton, J
6. Caenepeel, P
7. Chamber, J
8. Cramer, L
9. Dashner, N
10. DeCelles, L
11. DeCelles, P
12. Dits, T
13. Engles, D
14. Farabaugh, N
15. Fezy, S
16. Frey, K
17. Go, P
18. Griffin, G
19. Hagan, B jr.
20. Hatala, N
21. Kumm, L
22. Kilburgy, F
23. Lewsen, P
24. Holdworth, M
25. Marzek, M
26. Montgomery, M
27. Moo, K
28. Moore, C
29. McClellan, A
30. Peters, E
31. Peterson, P
32. Rallo, C
33. Raven, T
34. Reynolds, M
35. Rose, S
36. Rose, B
37. Rowland, J
38. Sanford, R
39. Sanford, R
40. Shumaker, C
41. Stante, J
42. Thomas, B
43. Thomas, K
44. Thomas, R
45. Thompson, M
46. Uebbing, T
47. Yoder, K
48. Zuber, R

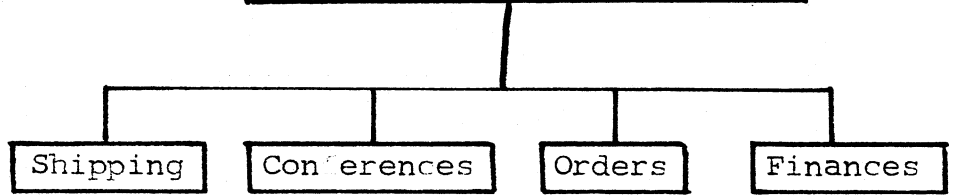
Service Team

1. Bullis, B
2. Bregenzer, T
3. Caenepeel, J
4. Krause, T
5. Krause, G
6. McCloughan, B
7. McCarthy, T
8. Miller, W
9. Miller, K
10. Van denDreische
11. Zuber, D

MASTER BUILDERS

CHARISMATIC RENWAL SERVICES

NAT'L COMM. OFFICE



COMMUNITY OUTREACHES

LaSalle Master Builders

1. Marcus, J
2. Marcus, E
3. Thomas, D

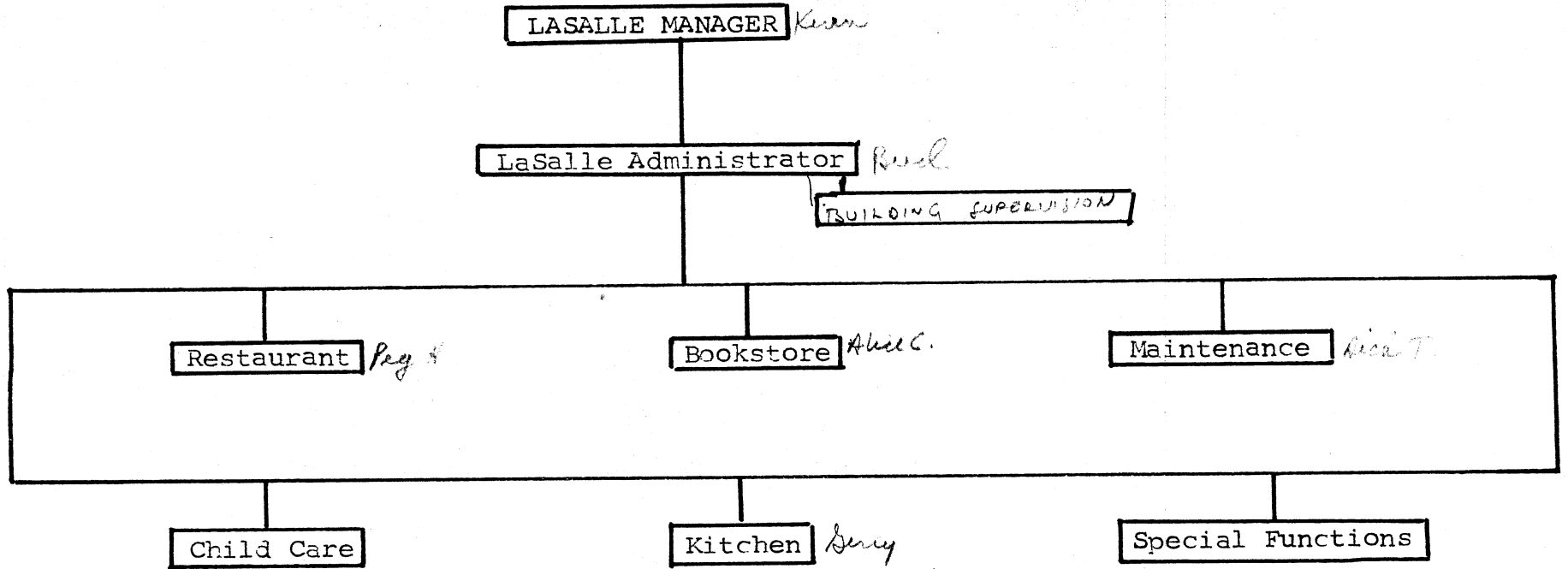
Charismatic Renewal Services

Volunteer Pool

- | | |
|----------------------------------|-----------------|
| 1. Bilello, L (receptionist MWF) | 10. Ferrone, K |
| 2. Cotter, B (for Tony) | 11. Friedman, C |
| 3. Cotter, D (Press) | 12. Esworthy, K |
| 4. DeLee, G (for Tony) | 13. Rudd, K |
| 5. Geist, C | |
| 6. Fessler, J (receptionist TT) | |
| 7. Grooms, M (typing) | |
| 8. Holdsworth, K (fro Tony) | |
| 9. Whittinburg, S (for Ralph) | |

National Communications Office

1. Noe, T
2. Ranaghan, D



LA SALLE ADMINISTRATION

MANAGER: kevin Ranaghan

ADMINISTRATOR: Bud Rose

Restaurant

Waitress/Kitchen

1. Barrett, P
2. Bird, G
3. Boughton, J
4. Bullis, F
5. Caenepeel, P
6. Clinch, B
7. DeCelles, J
8. Doran, J
9. Fezy, S
10. Finke, L
11. Frey, K
12. Go, P
13. Grodzicki, B
14. Hagan, J
15. Hill, K
16. Hrezo, S
17. Hruska, P
18. Jenkins, N
19. Johnson, B
20. Maichen, S
21. Marzek, M
22. Moore, R
23. Murphy, G
24. McCloughan, K
25. Oleksak, C
26. Olsen, C
27. Pence, N
28. Peters, E
29. Plowoski, B
30. Reilly, C
31. Riley, L
32. Roberson, L
33. Rudd, H
34. Shaw, J
35. Smith, C
36. Spink, C
27. Walters, J
38. Wawrynski, L
39. Zuber, R
40. Keifer, J
41. Thomas, N
42. Jaskiewicz, H
43. Coquillard, N
44. Slott, J

Busboy

- Cogan, P
Grcich, J
Haas, M
Rand, J
Smpson, R
Spornick, C
Uebbing, T
Wellfare, B
O'Bryant, D
Haney, P
Richardson, B

Cook

- Albano, M
Bauer, B
Doran, J
Hagan, B
Hagan, L
Heinrich, B
Holdsworth, B
Hruska, R
Rogalski, T
Sterniski, B

LA SALLE ADMINISTRATION

Bookstore

1. Albano, L
2. Barrett, M
3. Bauer, M
4. Baughman, N
5. Cochran, A
6. Cramer, L
7. DeCelles, J
8. Dennison, M
9. Doran, J
10. Hagan, N
11. Hill, M
12. Holwczynski, E
13. Lewsen, P
14. Miller, M
15. Myers, D
16. Myers, D
17. Norton, B
18. O'Bryant, M
19. Peters, E
20. Peterson, P
21. Rogalski, G
22. Thomas, K
23. Wellfare, B
24. Winiarski, J
25. Yoder, K
26. Zengel, M
27. Keusch, P

LaSalle Maintenance

1. Bare, S
2. Barrett, E
3. Burnett, M
4. Dashner, F
5. Brungardt, C
6. Feehly, J
7. Geissler, G
8. Hatala, L
9. Hill, G
10. Hill, Malcolm
11. Hornbuckle, C
12. Johnson, D
13. Leiser, M
14. Maichen, C
15. Marzek, S
16. McClatcher, R
17. McClatcher, H
18. O'Neill, B
19. Olszewski, I
20. Platz, R
21. Reilly, J
22. Renaud, D
23. Richardson, R
24. Riley, B
25. Spink, B
26. Stroup, L
27. Thomas, D
28. Wawrzynski, J

Child Care

1. Boughton, J
2. Cramer, L
3. Drake, B
4. Go, P
5. Kaiser, P
6. Kaley, P
7. Kumm, L
8. Olszewski, R
9. O'Neill, J
10. Platz, M
11. Reimers, M
12. Rose, S
13. Sternitzke, M
14. Timmler, G
15. Yoder, K

Building Supervision

1. Deakin, G
2. Deakin, P
3. Lonie, J

30. Dorsey, L
31. Brennan, S
32. Carnes, N

COMMUNITY SERVICE SURVEY

Date Received _____

Date Completed _____

1. NAME: _____
(LAST) (FIRST) (MIDDLE INITIAL)

2. HOME PHONE: _____ WORK PHONE: _____

3. BRANCH COORDINATOR: _____

4. MARITAL STATUS: _____ SINGLE _____ WIDOWED
_____ MARRIED _____ DIVORCED

5. AGE: _____

6. PRESENT LIVING SITUATION:

_____ HOUSEHOLD _____ DORM
_____ IMMEDIATE FAMILY _____ OTHER (Explain Briefly Below)

7. # IN HOUSEHOLD _____

8. IS THERE ANYONE LIVING WITH YOU WHO REQUIRES TOTAL CARE? _____

IF SO, PLEASE EXPLAIN _____

9. PARENTS:

a. # OF CHILDREN LIVING AT HOME _____

b. AGES OF CHILDREN NOT IN SCHOOL _____

c. # OF CHILDREN IN EACH CATEGORY BELOW:

_____ PRE-SCHOOL _____ GRADES 1-8

_____ KINDERGARDEN _____ GRADES 9-12

_____ COLLEGE

10. DO YOU DRIVE? _____

11. DO YOU NORMALLY HAVE ACCESS TO DAILY TRANSPORTATION? _____

IF "NO", CHECK THE DAYS IT IS AVAILABLE TO YOU:

_____ MONDAY _____ WEDNESDAY _____ FRIDAY _____ SUNDAY

_____ TUESDAY _____ THURSDAY _____ SATURDAY

12. OCCUPATION: _____

IF EMPLOYED, PLEASE GIVE THE HOURS YOU WORK:

_____ MONDAY	_____ WEDNESDAY	_____ FRIDAY
_____ TUESDAY	_____ THURSDAY	_____ SATURDAY
		_____ SUNDAY

_____ WORK SCHEDULE VARIES WEEK TO WEEK

13. PLEASE LIST ANY SERVICES YOU PERFORM WITHIN YOUR CHURCH AND THE HOURS SPENT

WEEKLY FOR EACH SERVICE.

(EXAMPLES: CHURCH COUNCIL MEMBER, DEACON, USHER ON SUNDAY, ETC.)

14. PLEASE LIST ANY BUSINESS/CIVIC COMMITMENTS YOU HAVE. THESE COMMITMENTS

SHOULD BE EVENTS YOU ATTEND REGULARLY THAT CAN BE ANTICIPATED AS PART OF YOUR MONTHLY SCHEDULE. PLEASE INCLUDE THE SCHEDULE FOR THESE COMMITMENTS.

(EXAMPLES: SCHOOL BOARD MEMBER - ONE EVENING/MONTH

CO-OP - FIRST & LAST WEDNESDAYS/MONTH)

15. PLEASE GIVE ANY MEDICAL REASONS THAT WOULD LIMIT YOUR PARTICIPATION IN COMMUNITY SERVICE: _____

16. DO YOU HEAD YOUR MEN'S OR WOMEN'S GROUP? _____

17. WHEN DOES YOUR GROUP MEET? _____

18. # OF ADULTS YOU HEAD (OTHER THAN FAMILY): _____

19. # OF HOURS YOU SPEND WEEKLY WITH HEADSHIP RESPONSIBILITIES: _____

20. IF YOU ARE PRESENTLY EXEMPT FROM SERVICE PLEASE ANSWER THE FOLLOWING QUESTIONS:

- a. WHEN DID YOUR EXEMPTION BEGIN? _____
- b. WHEN WILL IT END? _____
- c. WHO APPROVED THE EXEMPTION? _____
- d. WHY WERE YOU EXEMPTED? _____

21. SERVICE HISTORY - BEGIN WITH NOVEMBER 1, 1977. PLEASE COMPLETE THE INFORMATION FOR ANY SERVICES YOU HAVE BEEN A PART OF IN THE PAST 12 MONTHS.

SERVICE	DATE STARTED	ENDING DATE	SERVICE HEAD	ACTUAL HOURS/WEEK
ASSOCIATION COUNCIL				
BOOKSTORE				
BOOKSTORE THUR. PM				
BRANCH ADMINISTRATOR				
BRANCH HEAD				
CAMPUS EVANGELISM				
CHILDCARE (MON-FRI)				
COMMUNITY ADMINISTRATION				
COORDINATOR				
CRS/NCO VOLUNTEER				
DANCE MINISTRY				
DATA PROCESSING				
FRIDAY NIGHT DINNER				
GOODS ROOM				
HANDMAID				
HELPER FAMILY				
HOUSEKEEPING				
HOSPITALITY				
INITIATION TEAM				
LODGING ROOMS				

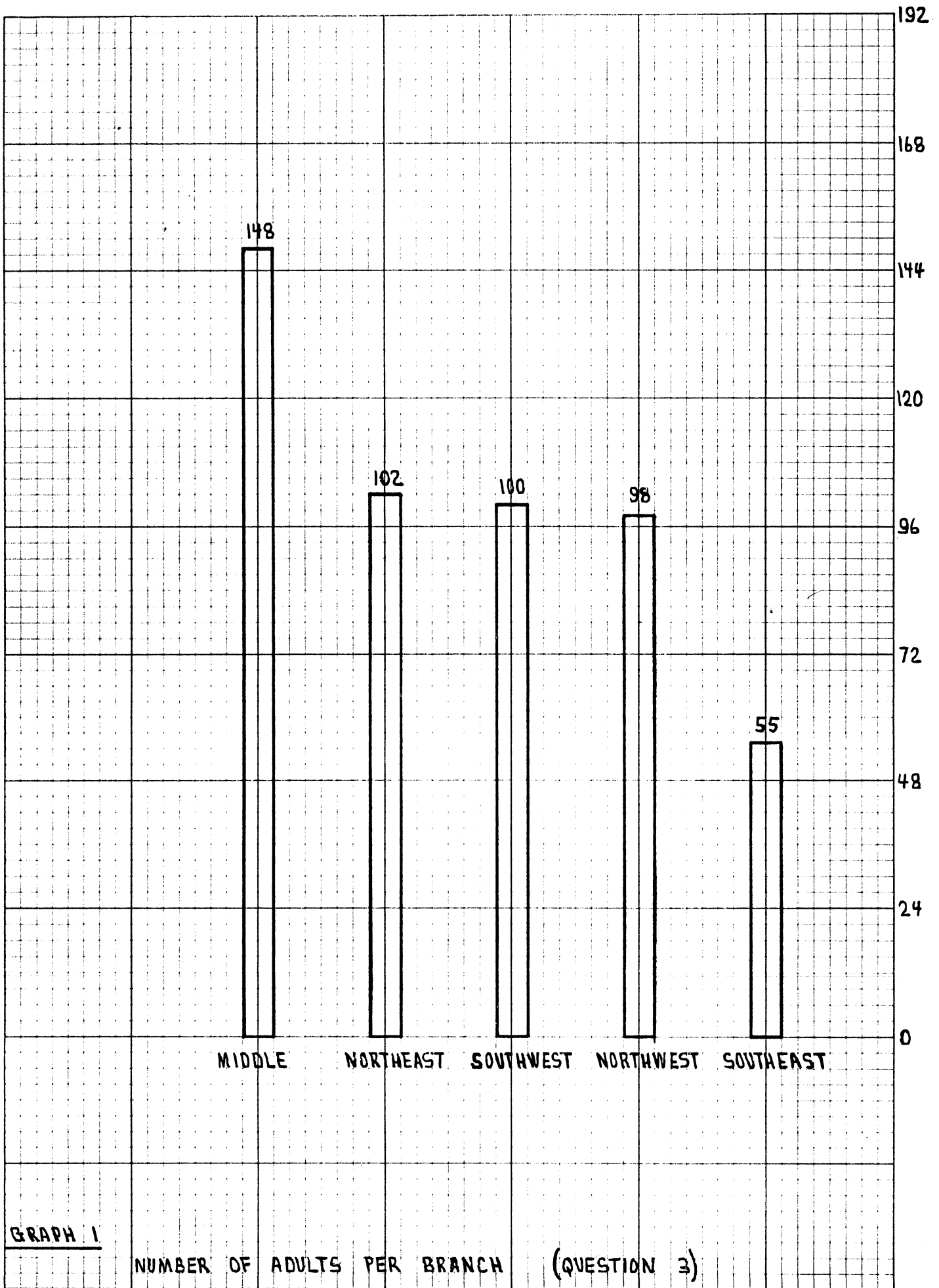
SERVICE	DATE STARTED	ENDING DATE	SERVICE HEAD	ACTUAL HOURS/WEEK
MUSIC MINISTRY				
PRAYER BREAKFAST (WAITRESS)				
PRAYER ROOM				
PRESCHOOL MINISTRY				
RESTAURANT BUSBOY				
RESTAURANT SUBSTITUTE				
RESTAURANT THUR. PM				
RESTAURANT WAITRESS				
SALAD BAR				
SECURITY				
SERRA CLUB WAITRESS				
SERVICE PLACEMENT				
SET UP/SERVICE TEAM				
SINGLES ACTIVITIES				
SOUND SYSTEM				
SPECIAL EVENTS				
WORD GIFTS MINISTRY				
YOUTH ACTIVITIES				
YOUTH MINISTRY				
YOUTH MINISTRY SERVICE TEAM				
YOUTH MINISTRY SKILLS TEAM				
OTHER				

22. WOULD YOU LIKE TO CHANGE YOUR SERVICE? _____

23. DO YOU HAVE AN INTEREST IN ANY SERVICE(S) OTHER THAN YOUR PRESENT ONE(S)? _____

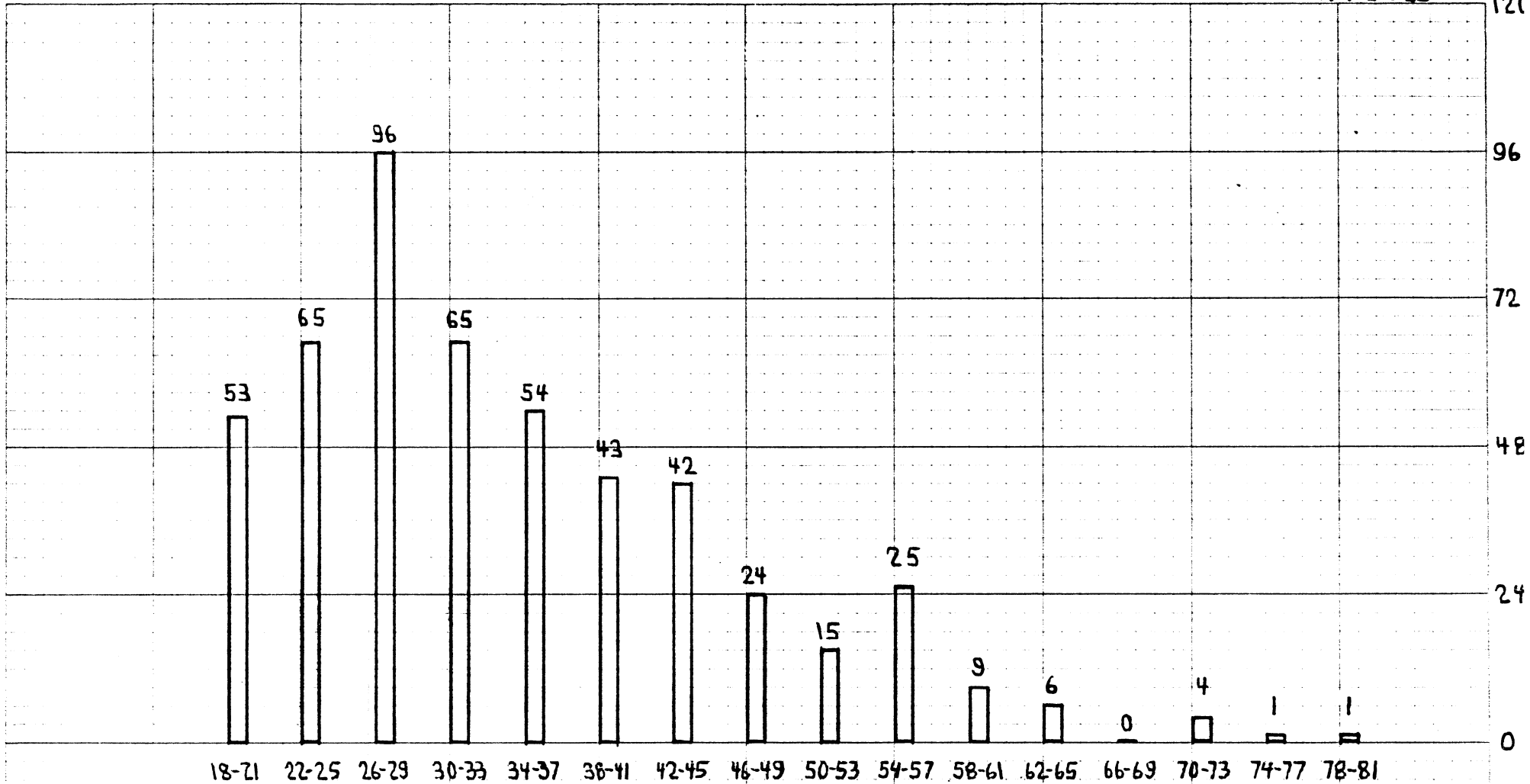
Service Code List - South Bend

01	Coordinator	51	Singles
02	Handmaid	52	Branch Administration
03	Women Leader	53	8th Fl. Housekeeping
04	Pastoral	54	9th Fl. Housekeeping
		55	Special Services
11	Action		
12	HMS Counselor	61	Child Care
13	HMS Servants	62	Guest Ministry
14	CIC	63	Community Executive Offices
15	CIM		
16	Publications	64	ITPS Asst.
17	Publications-Service	65	LaSalle Building
		66	Library
21	Brownies	67	Director of Public Prayer Meetings
22	Girl Scouts		
23	Cub Scouts	68	Director of Initiation
24	Boy Scouts		
25	Explorers	71	Grenada
26	Preschool		
		81	Trinity Faculty
31	Music	82	Trinity Sports
32	LS PM	83	Trinity Office
33	QP PM		
34	Ushers	91	Exempt-Medical
35	Sound	92	Exempt-Maternity
36	Taping	93	Exempt-Care of Elderly
37	Trinity Maintenance	94	Exempt-Campus Area
		95	Exempt-Other
41	Bazaar		
42	Bookstore	96	Out of Town
43	Goods Room	97	Leave of Absenc
44	Food Services-Community Weekends	98	Inactiv
45	Fund Raising Project Team	99	Unassigned



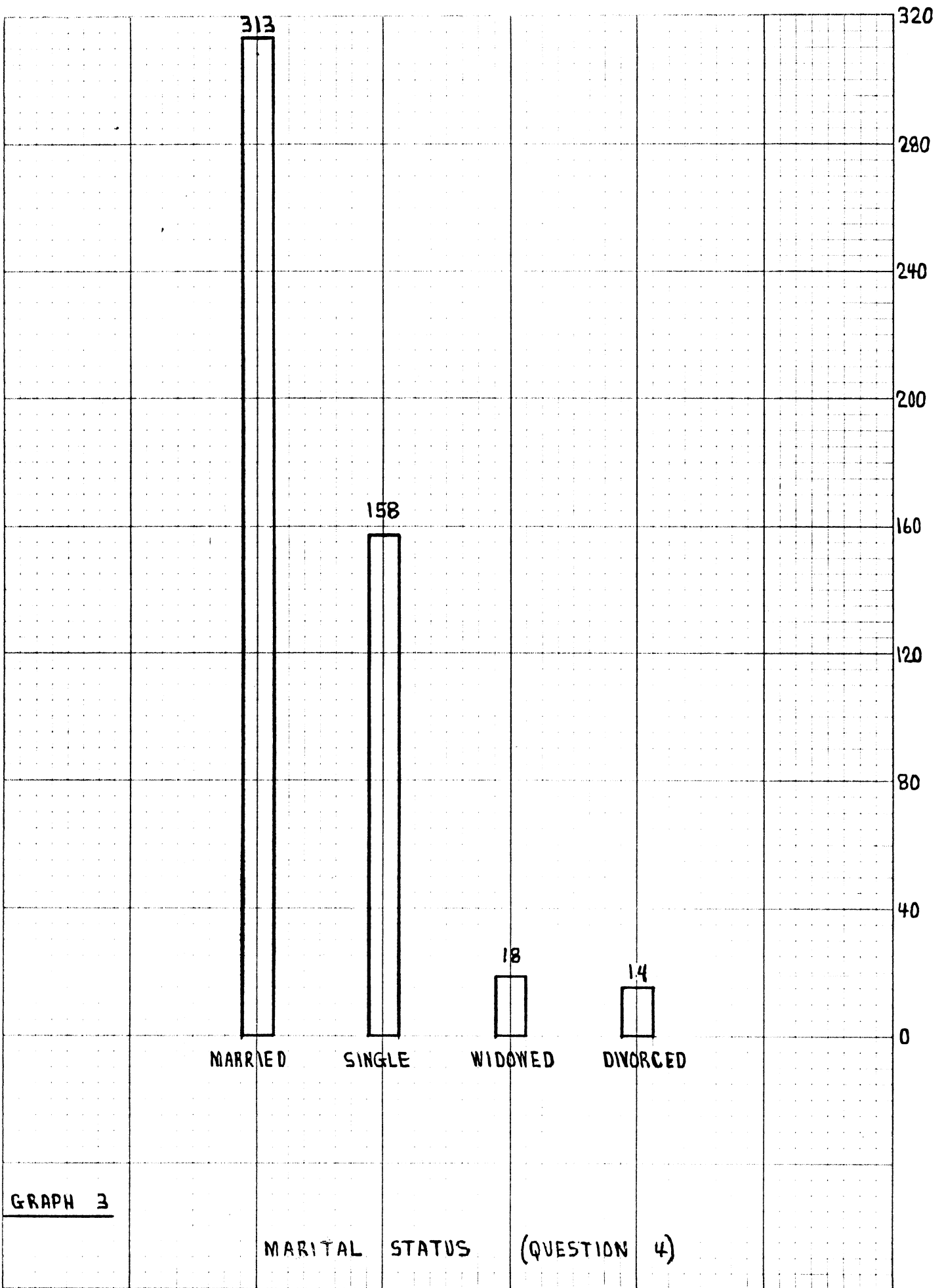


OF PEOPLE

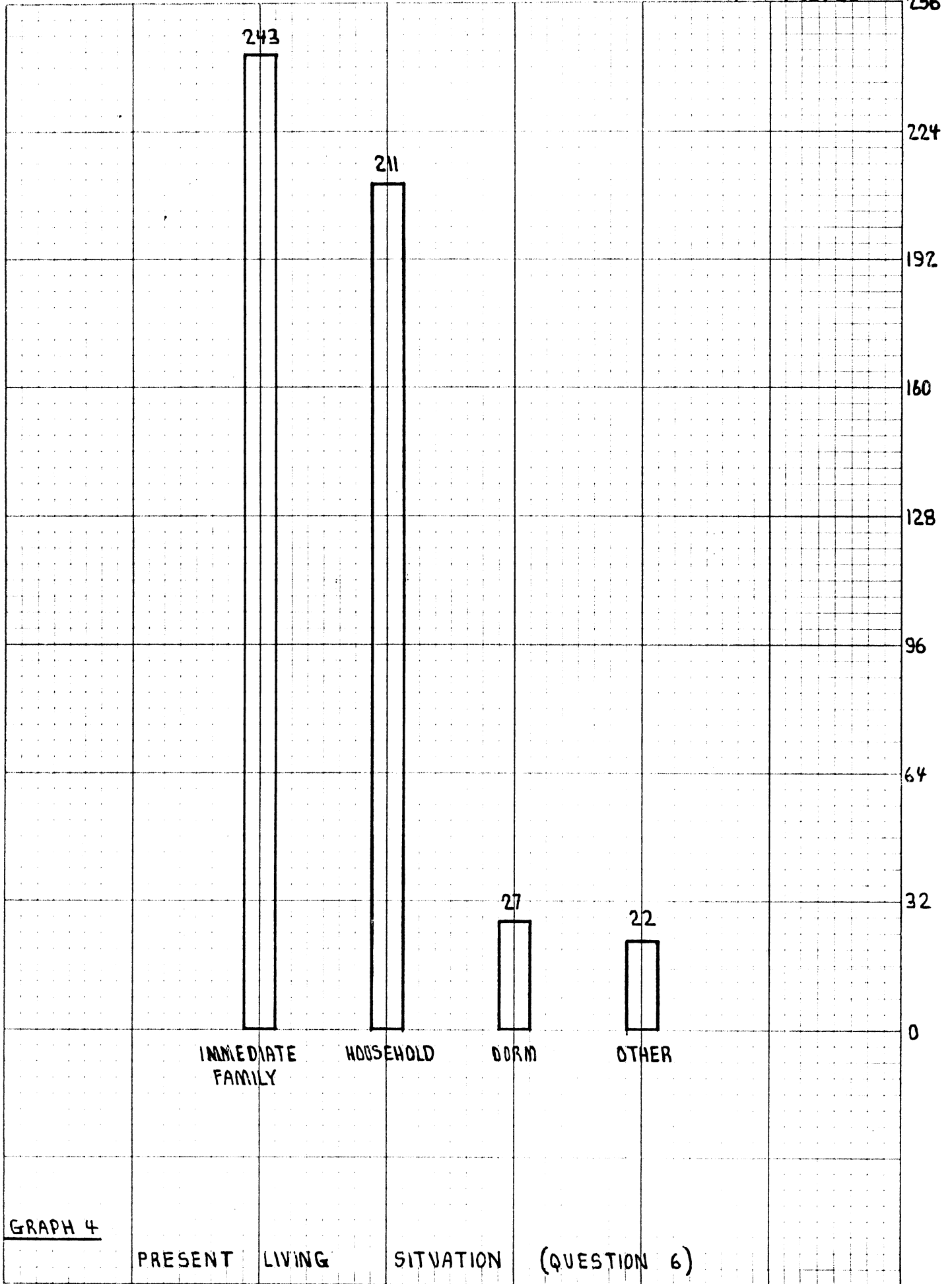


GRAPH 2

AGE (QUESTION 5)

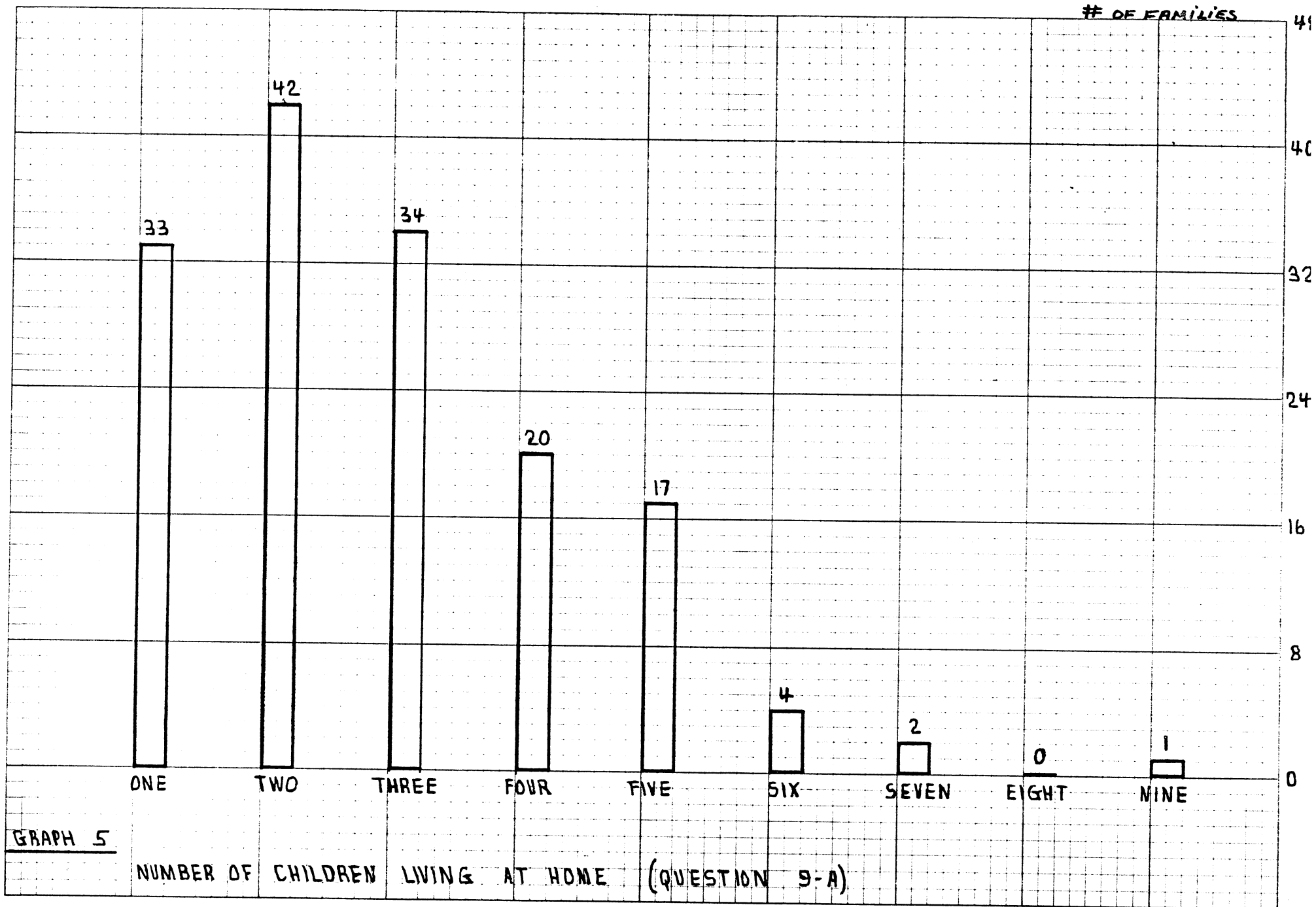


OF PEOPLE 256



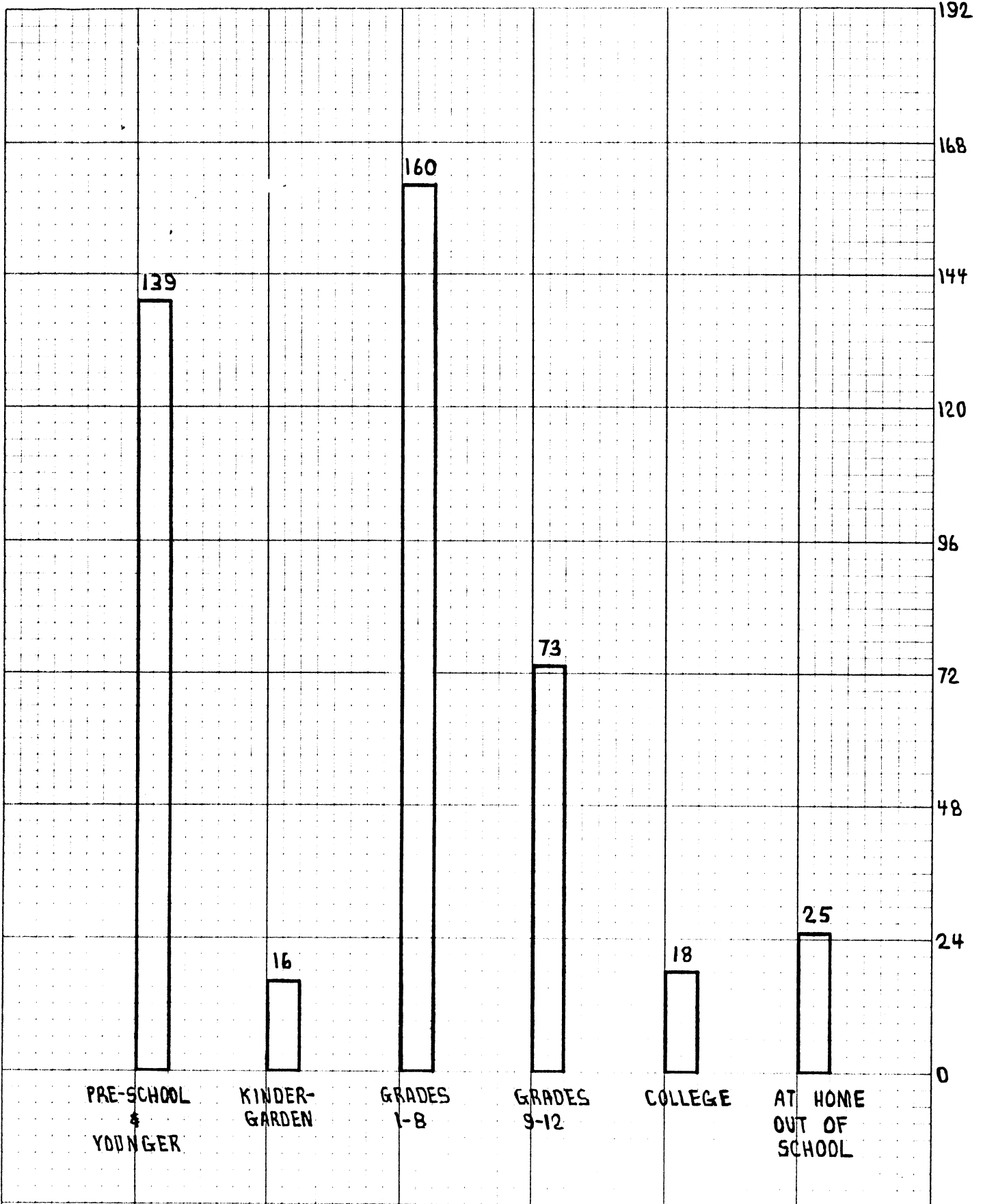
GRAPH 4

PRESENT LIVING SITUATION (QUESTION 6)



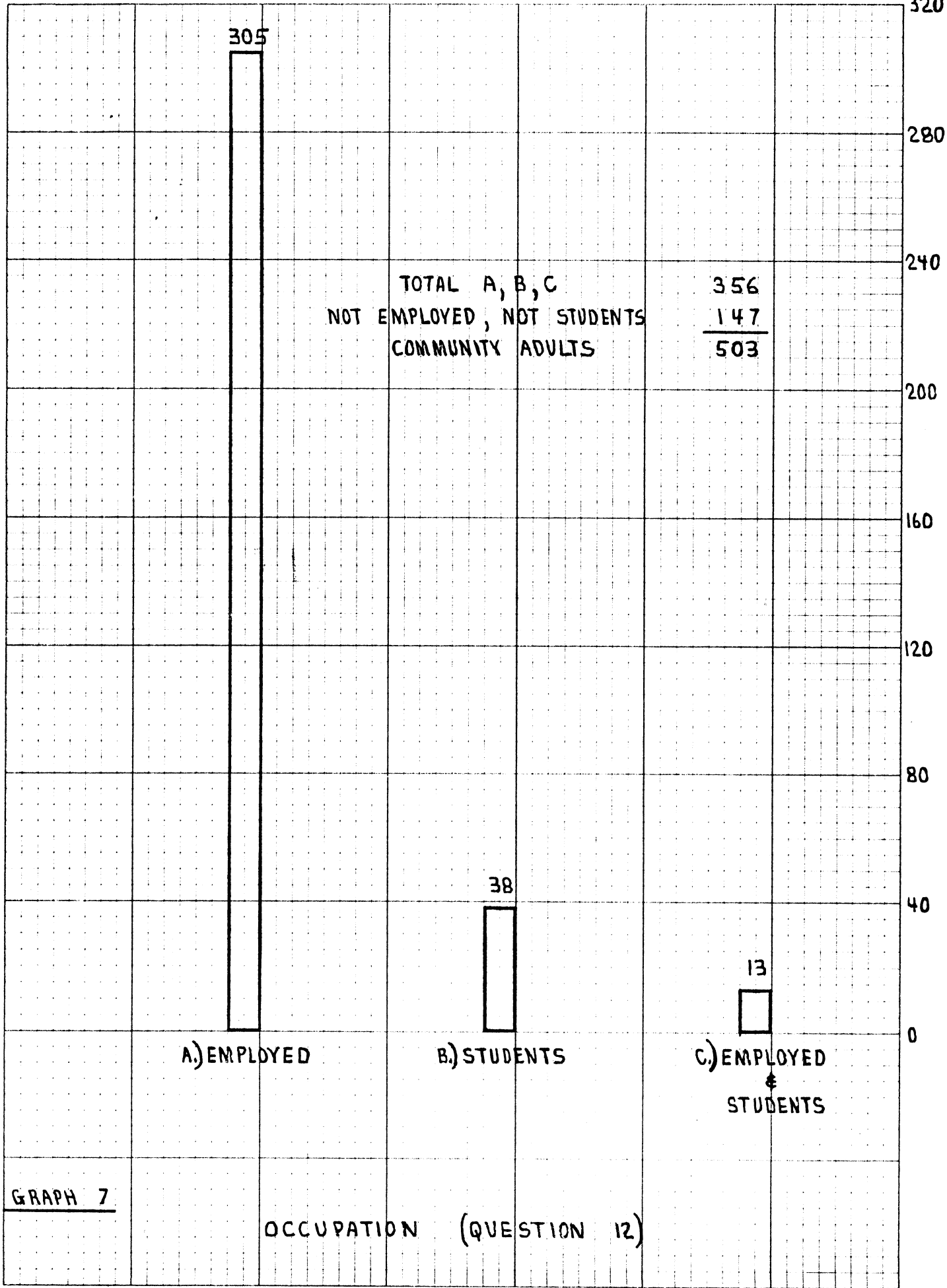
GRAPH 5

NUMBER OF CHILDREN LIVING AT HOME (QUESTION 9-A)



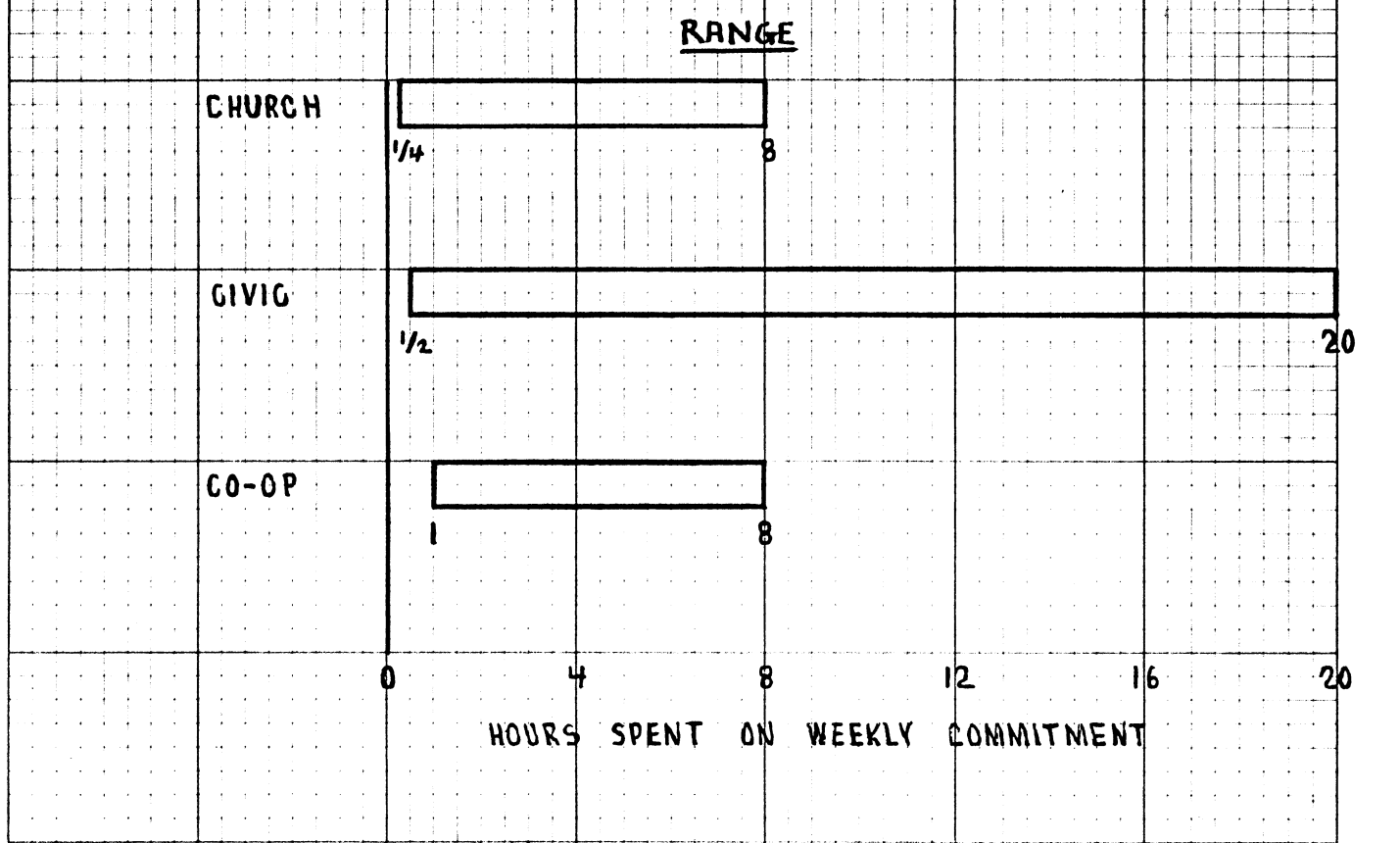
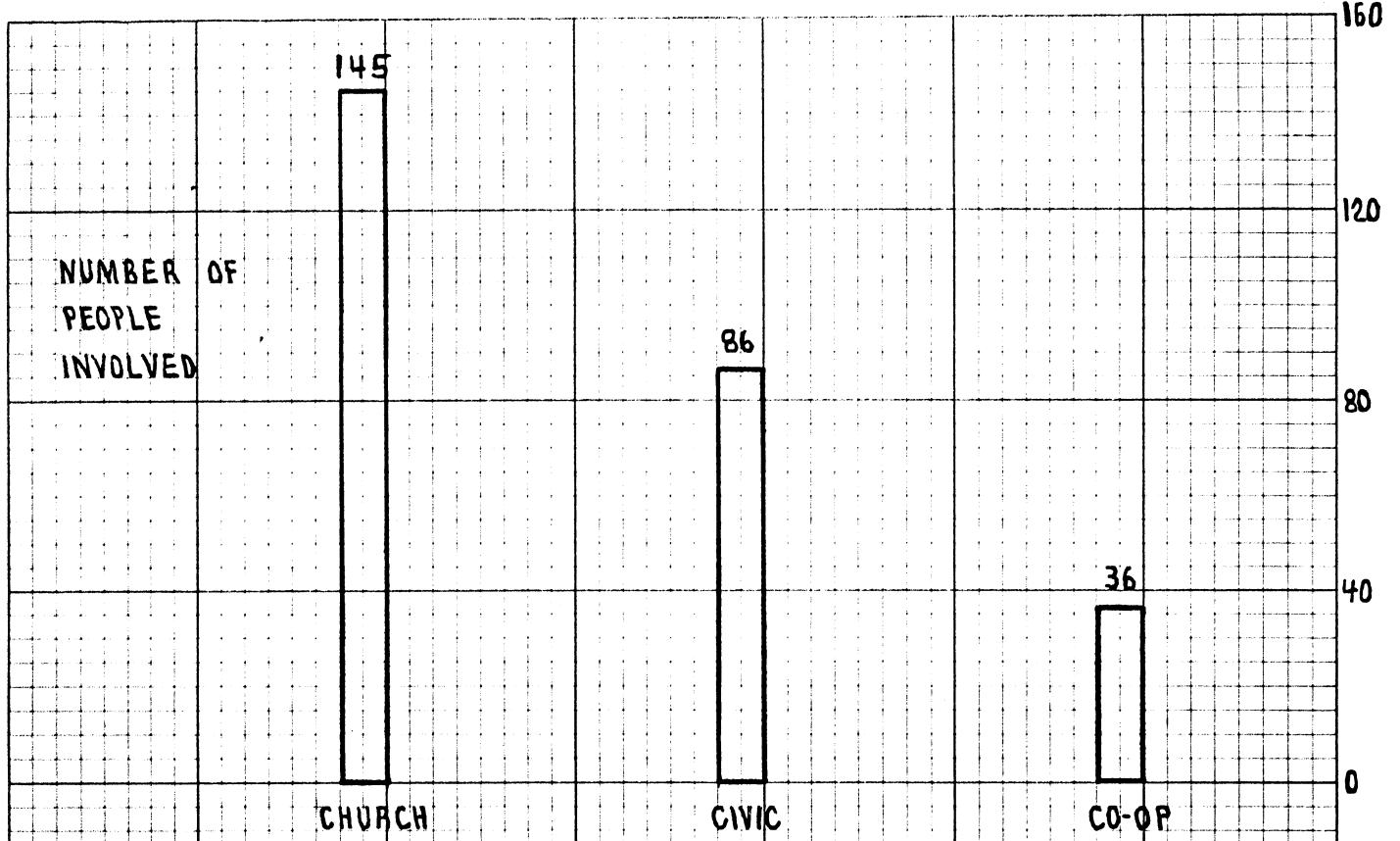
GRAPH 6

NUMBER OF CHILDREN NOT YET IN SCHOOL (INCLUDED WITH PRE-SCHOOL) AND NUMBER OF CHILDREN IN SCHOOL OR OUT OF SCHOOL (QUESTION 9-B+C)



GRAPH 7

OCCUPATION (QUESTION 12)

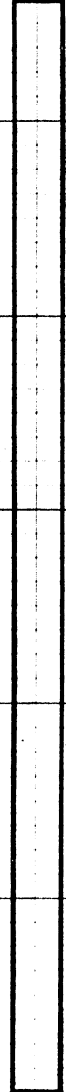


GRAPH B

PARTICIPATION IN CHURCH, CIVIC, CO-OP ACTIVITIES (QUESTIONS 13,14,15)

MEN GROUPS	29
WOMEN GROUPS	45
TOTAL GROUPS	<u>74</u>

45



29

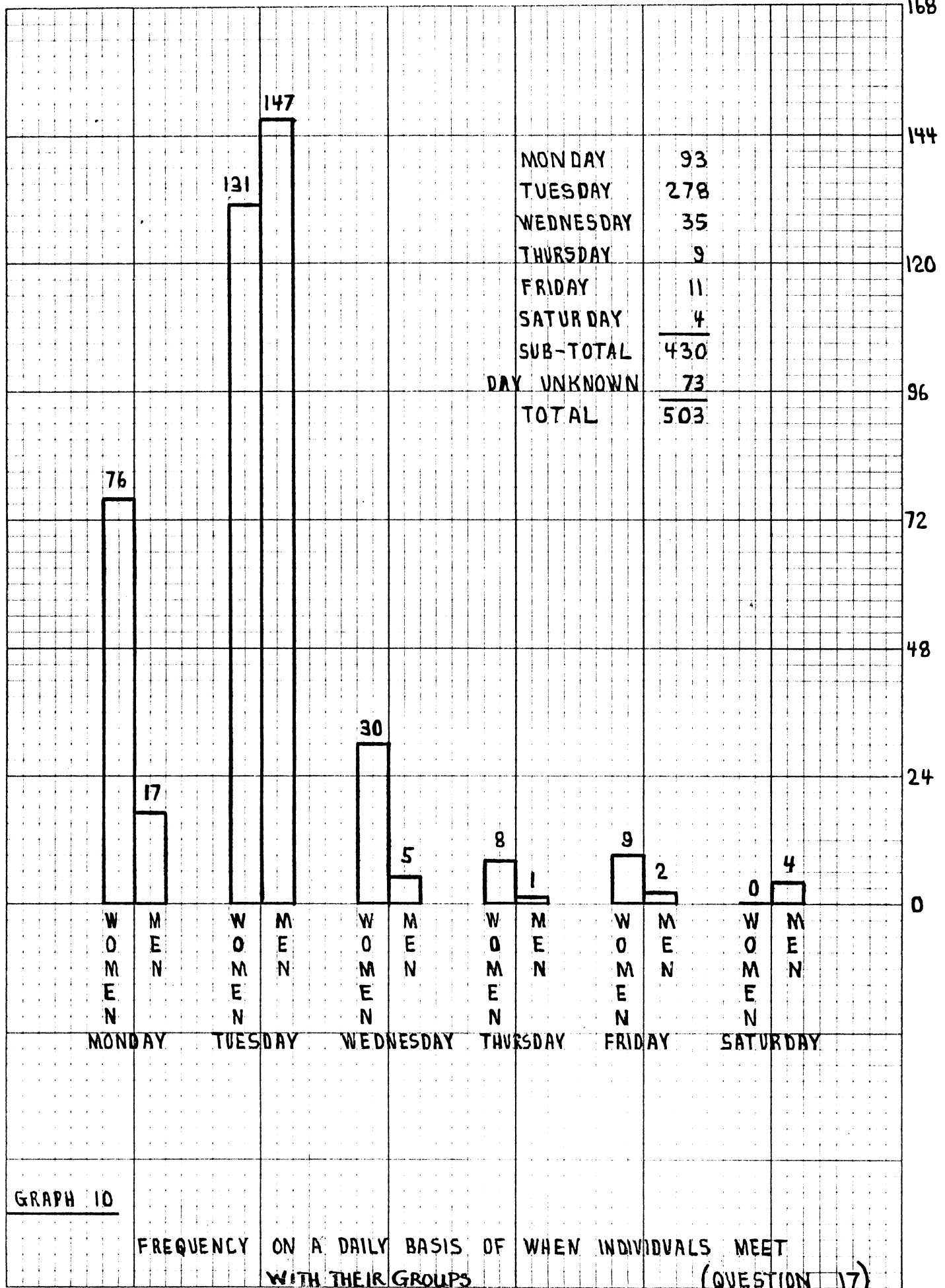


WOMEN
HEADING
GROUPS

MEN
HEADING
GROUPS

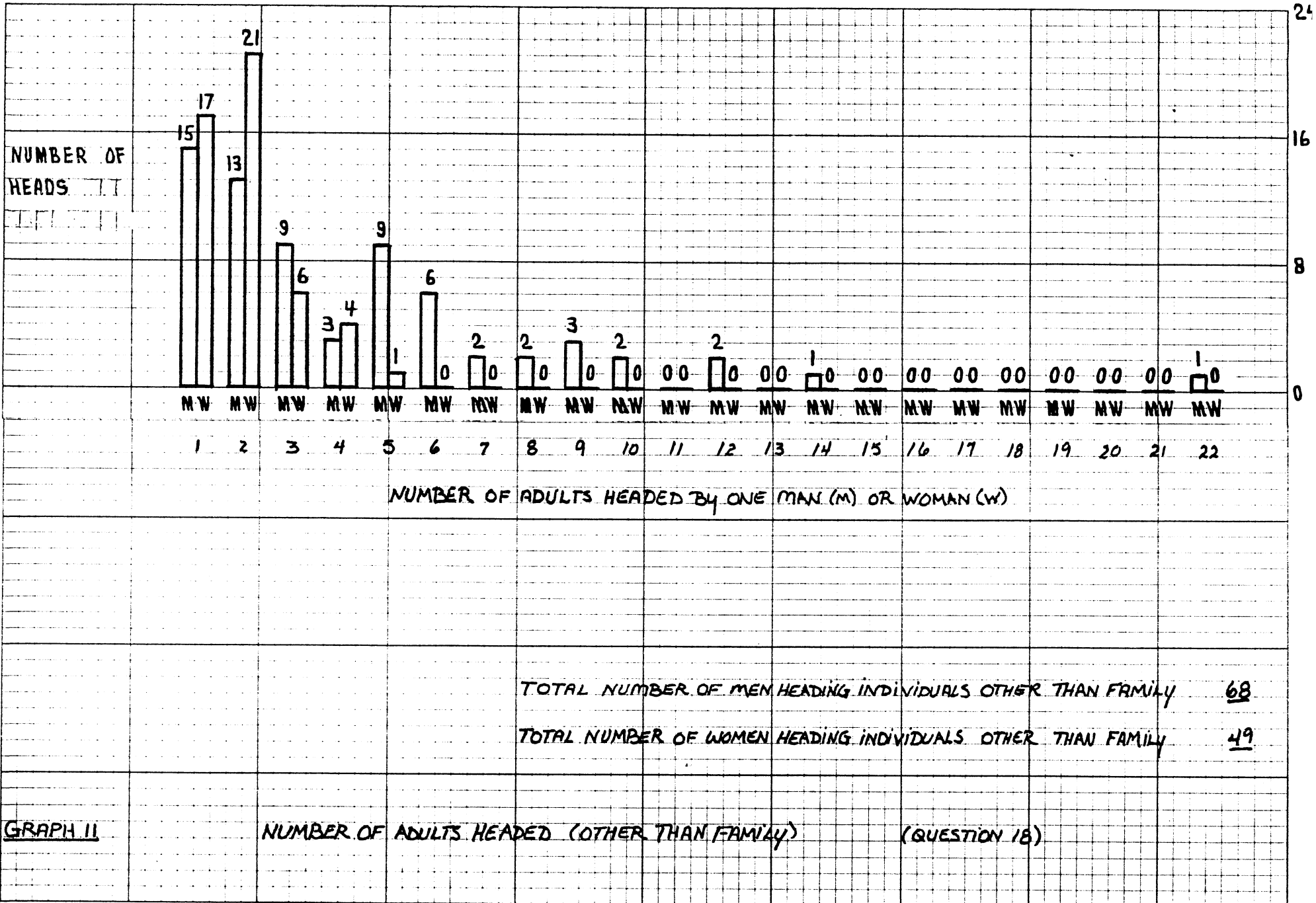
GRAPH 9

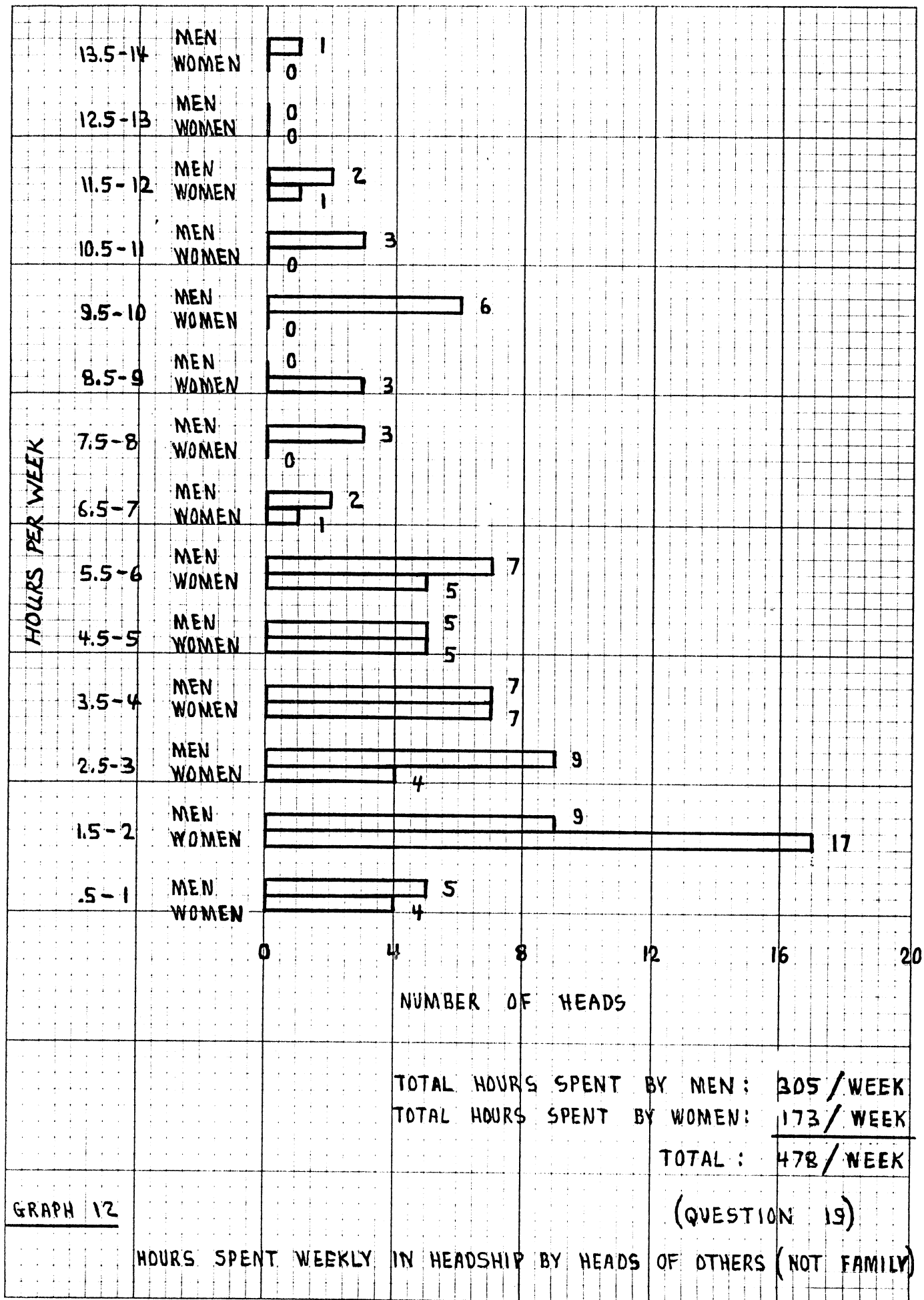
NUMBER HEADING MEN'S / WOMEN'S GROUPS (QUESTION 16)

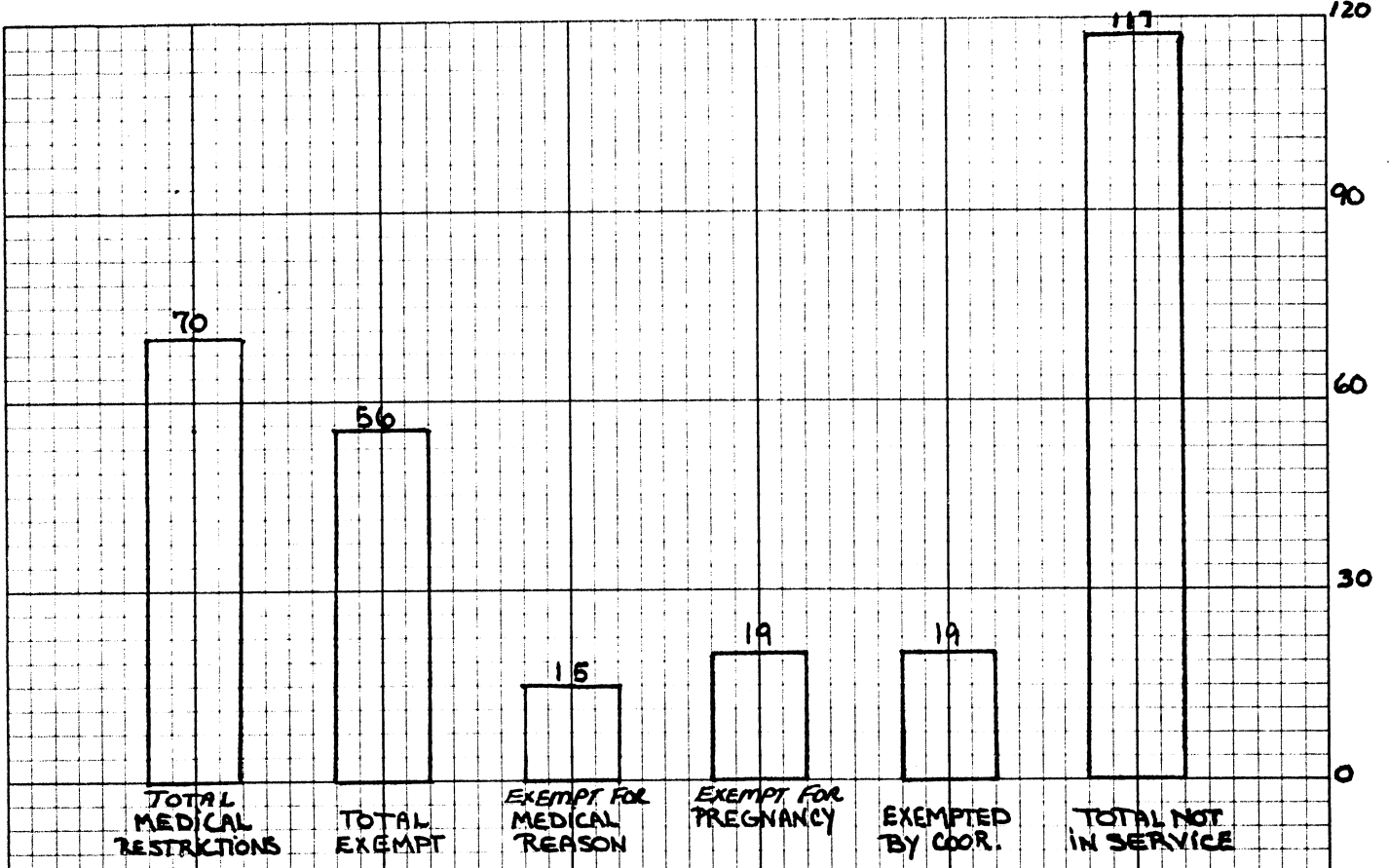


GRAPH 10

FREQUENCY ON A DAILY BASIS OF WHEN INDIVIDUALS MEET WITH THEIR GROUPS (QUESTION 17)



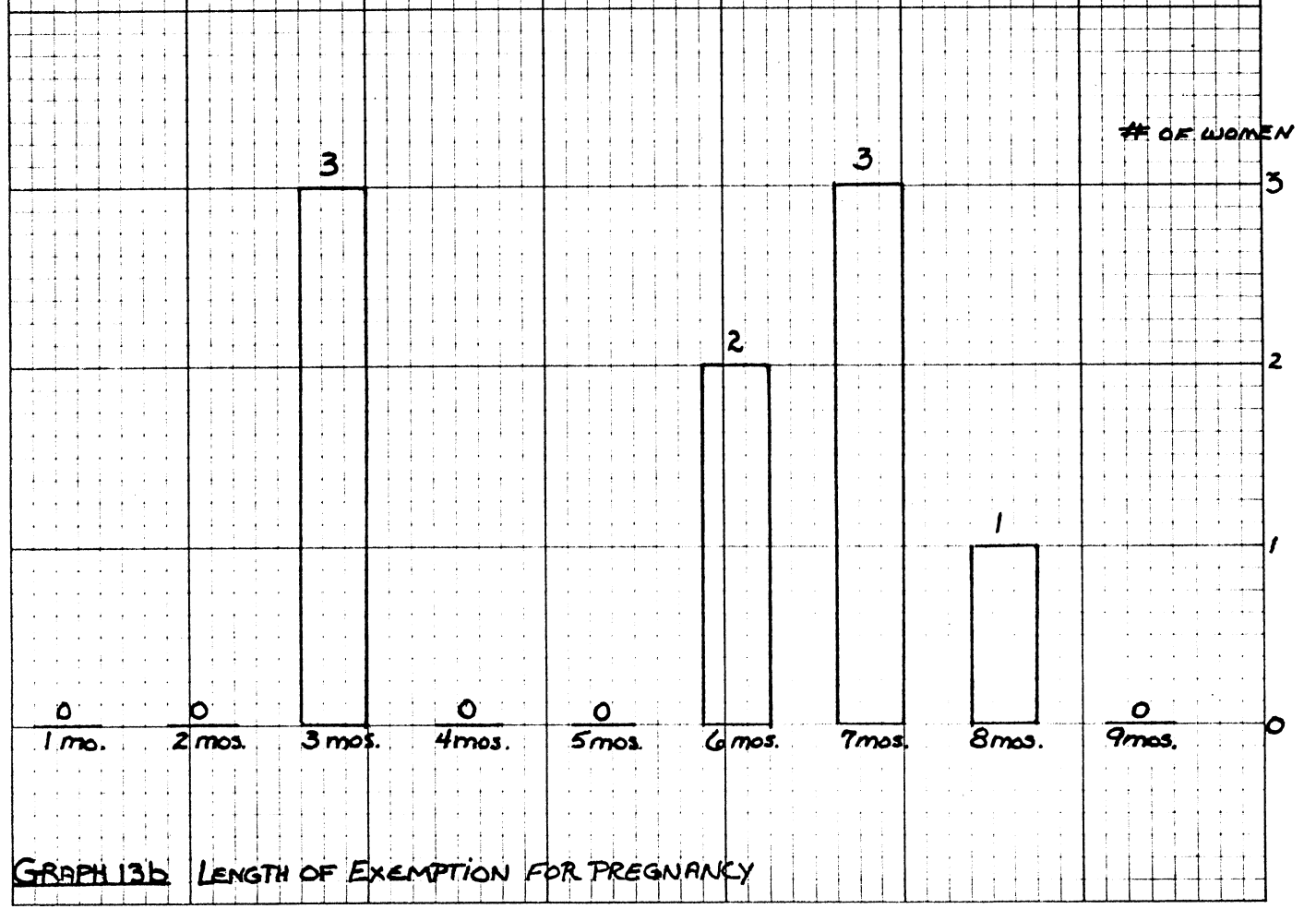




GRAPH 13a

EXEMPTIONS

QUESTION 20 & 15



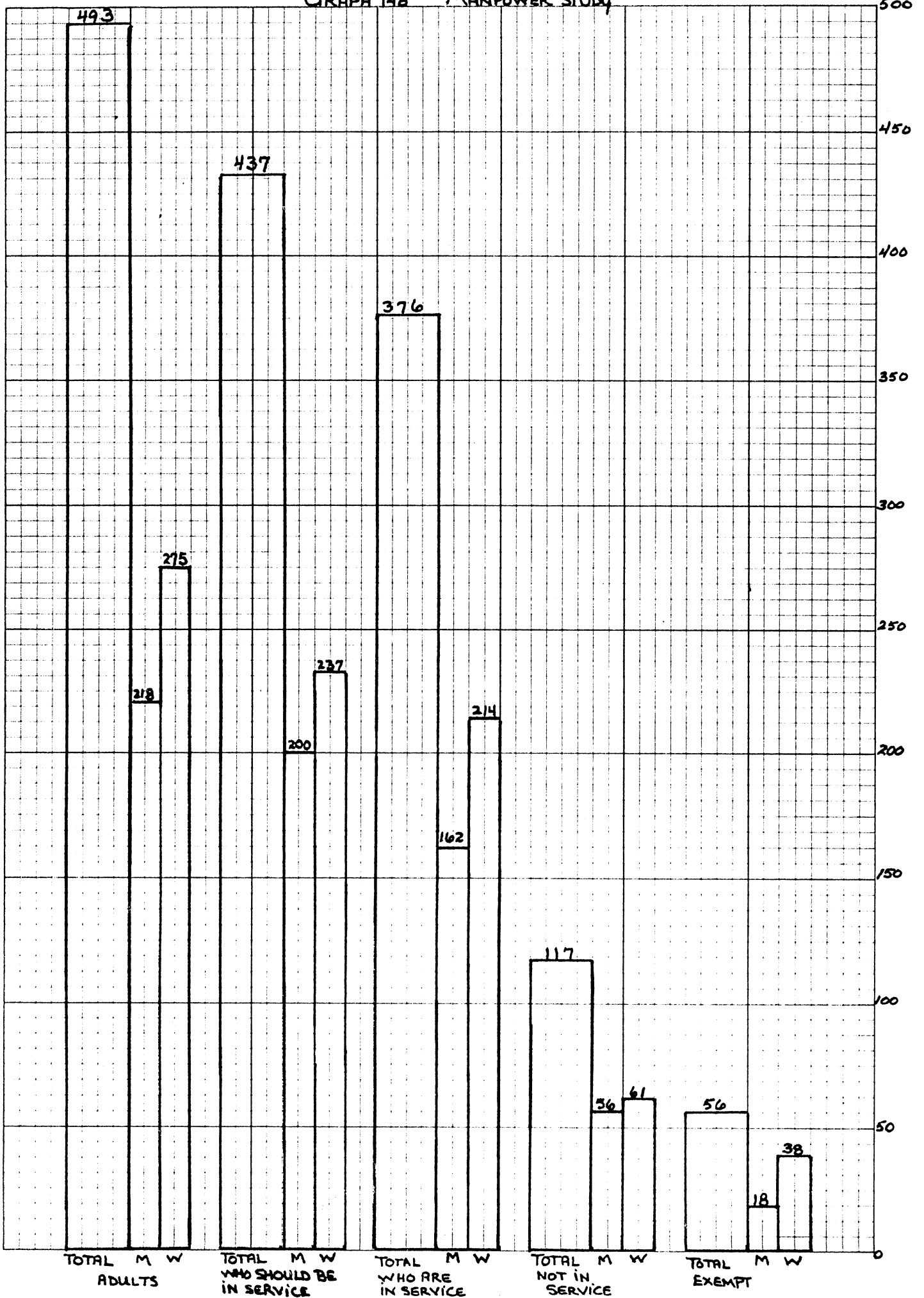
OF WOMEN

GRAPH 13b

LENGTH OF EXEMPTION FOR PREGNANCY



GRAPH 14a MANPOWER STUDY



GRAPH 146. MANHOUR STUDY

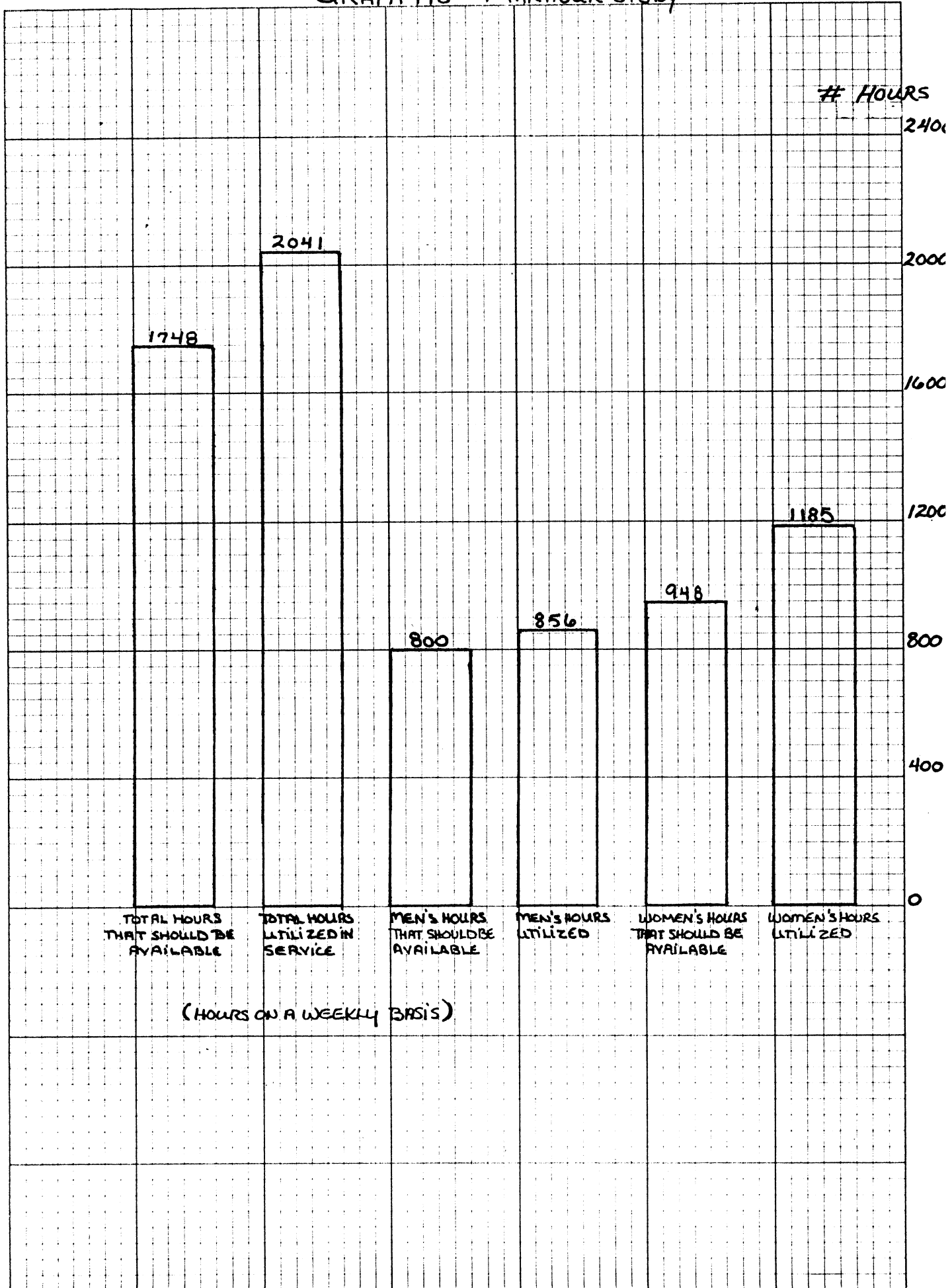
302-3000

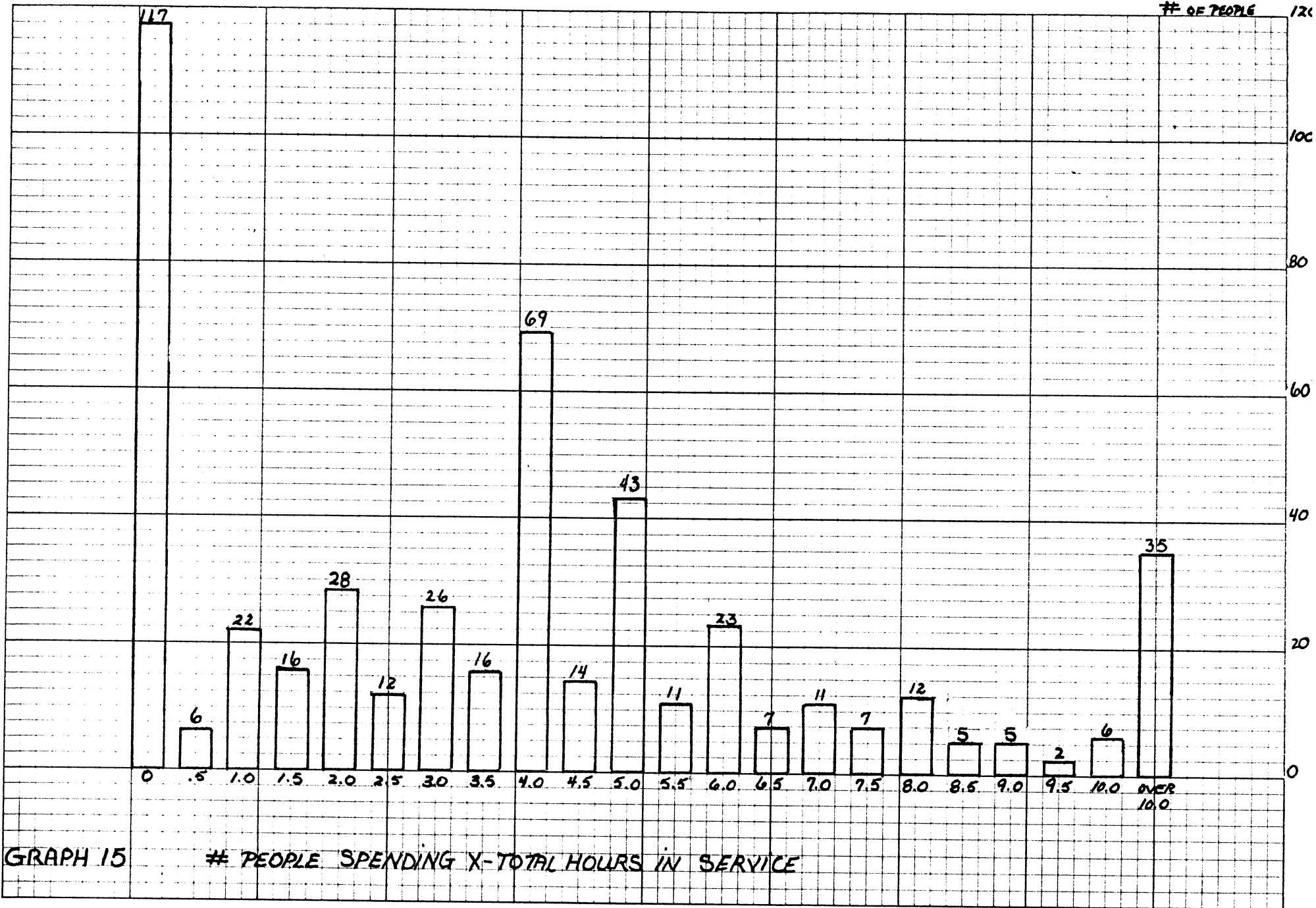
8 X 8 TO THE INCH

SQUARE

Printed in U.S.A.

FREDERICK POST



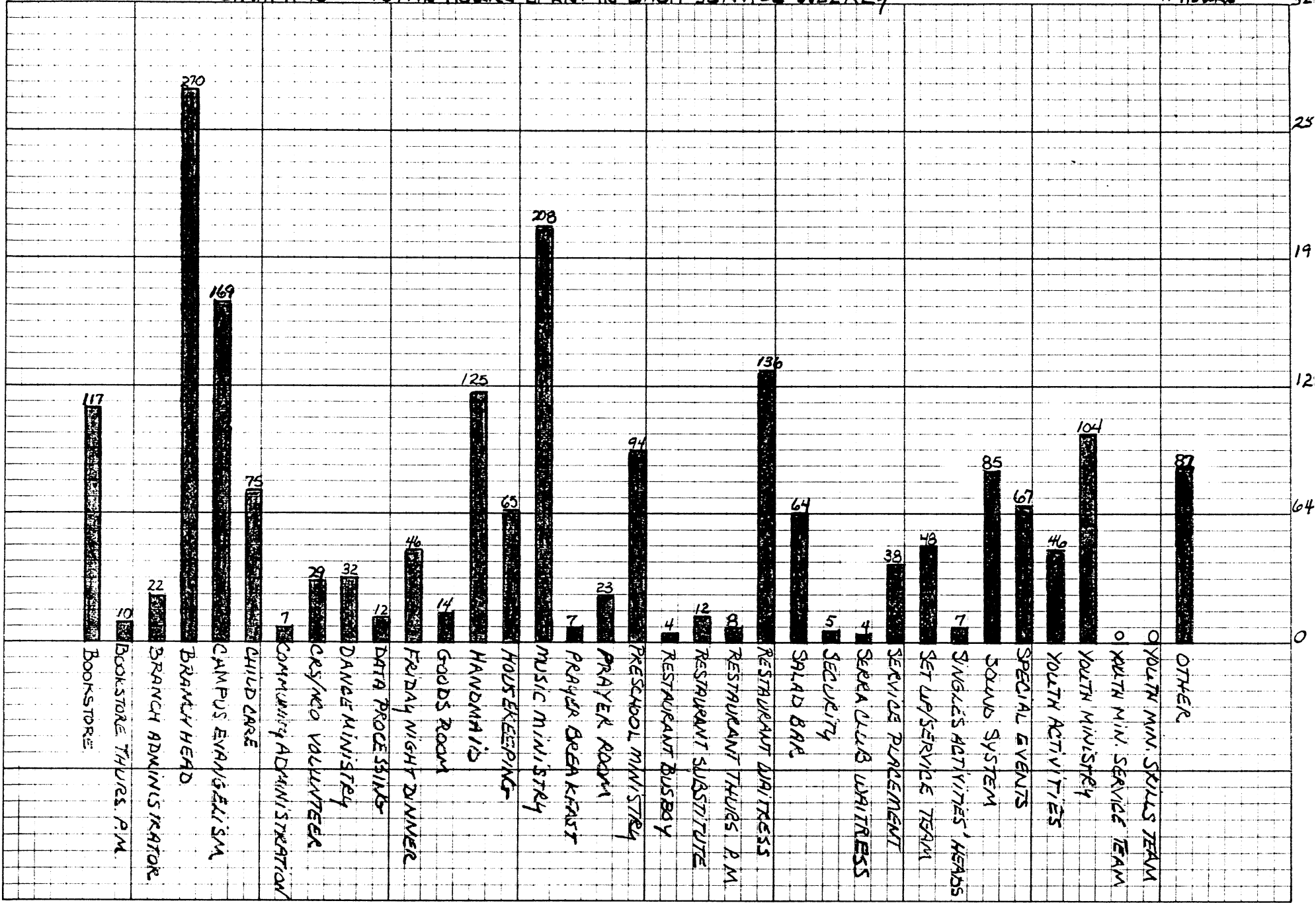


GRAPH 15

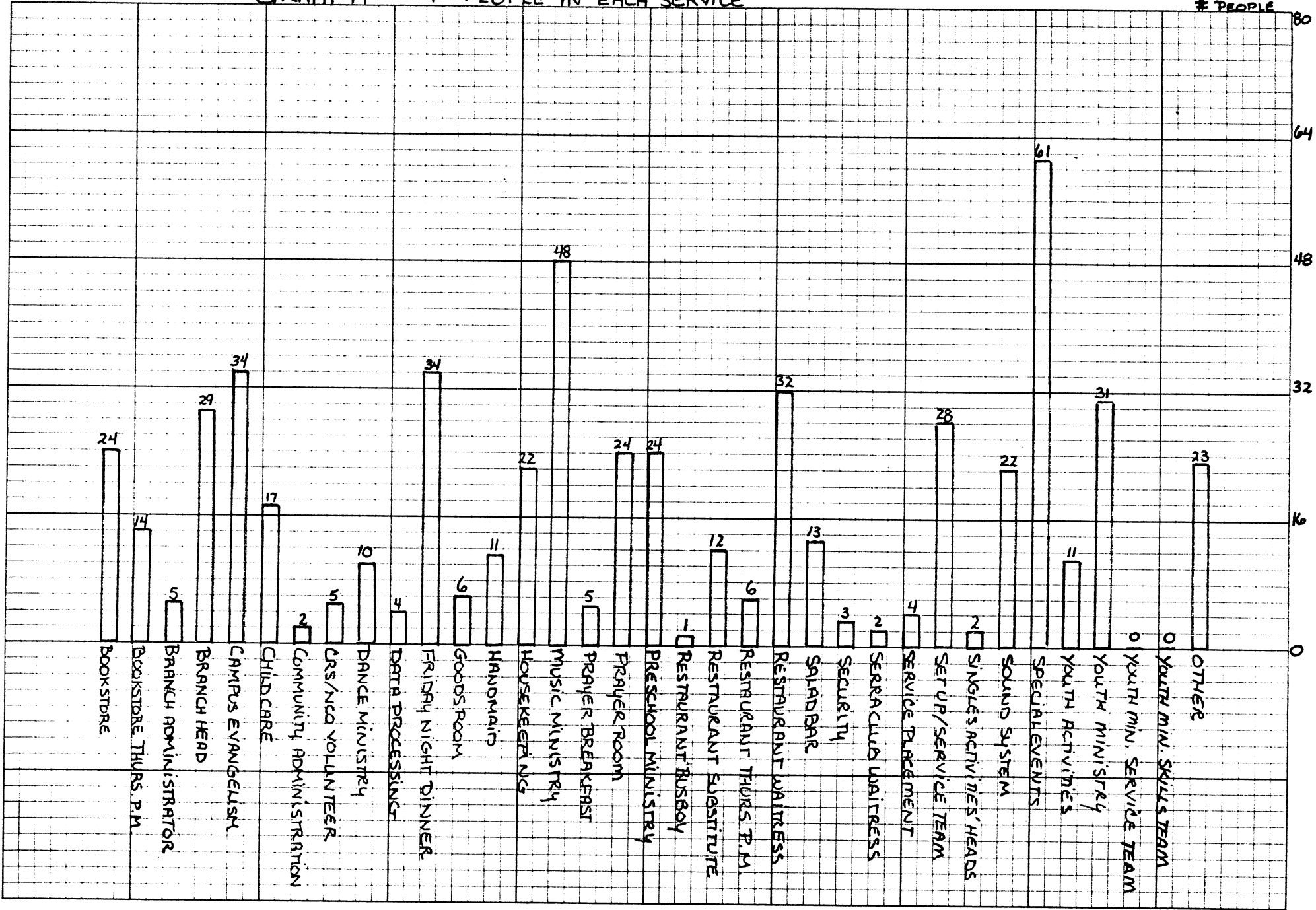
PEOPLE SPENDING X-TOTAL HOURS IN SERVICE

GRAPH 16 - TOTAL HOURS SPENT IN EACH SERVICE WEEKLY

HOURS 32



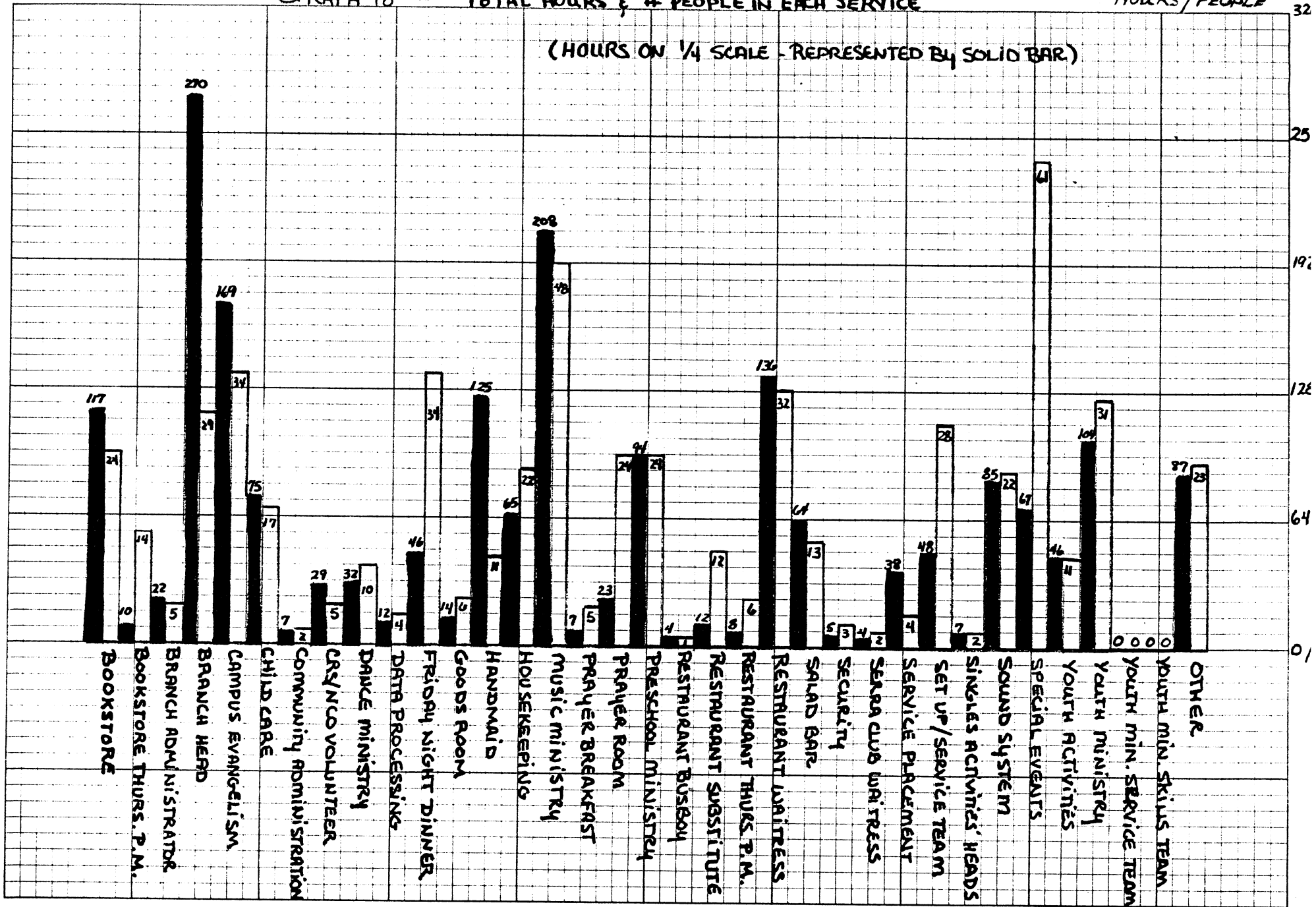
GRAPH 17 - # PEOPLE IN EACH SERVICE



GRAPH 18 - TOTAL HOURS & # PEOPLE IN EACH SERVICE

HOURS/PEOPLE 32

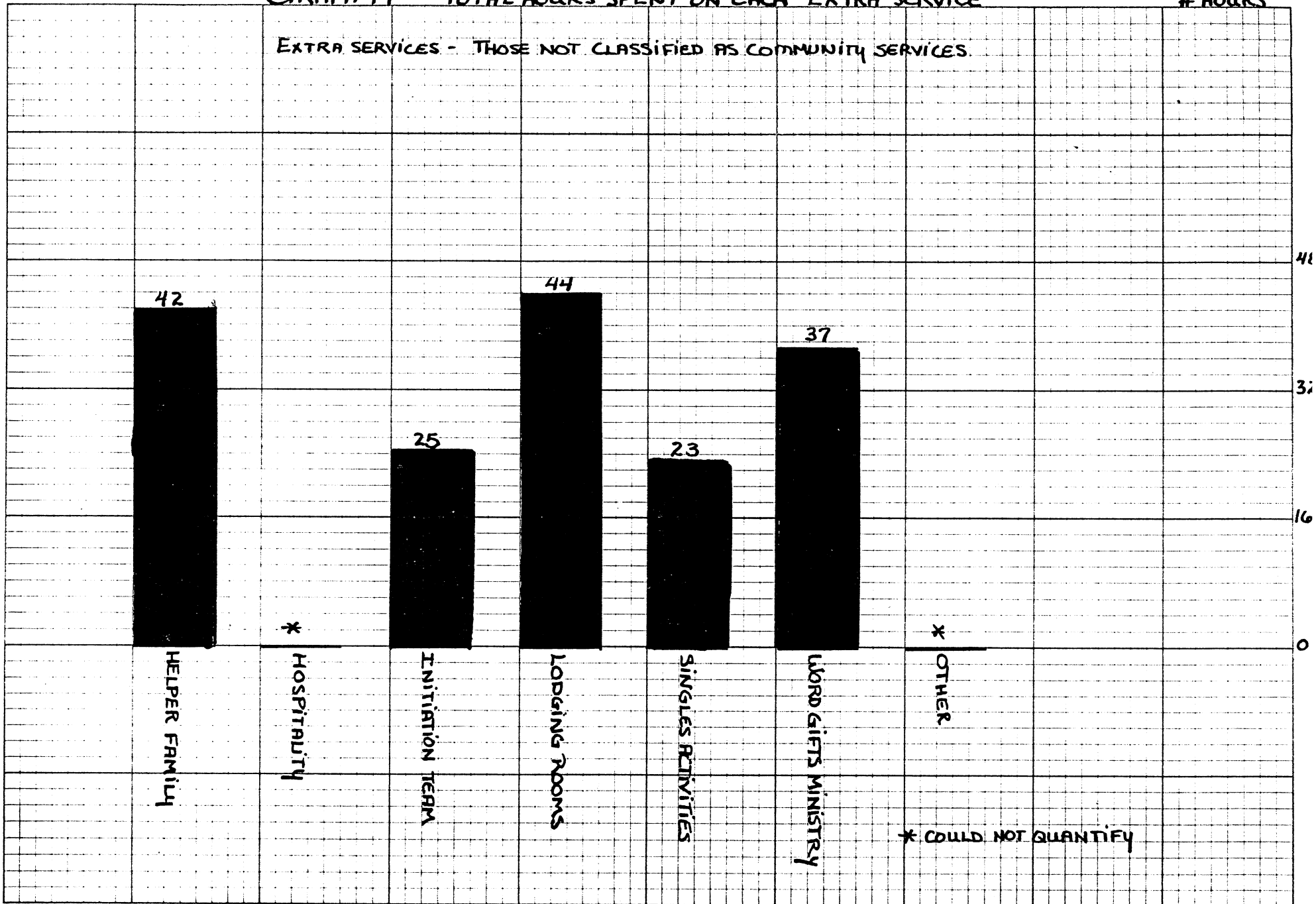
(HOURS ON 1/4 SCALE - REPRESENTED BY SOLID BAR)



GRAPH 19 - TOTAL HOURS SPENT ON EACH EXTRA SERVICE

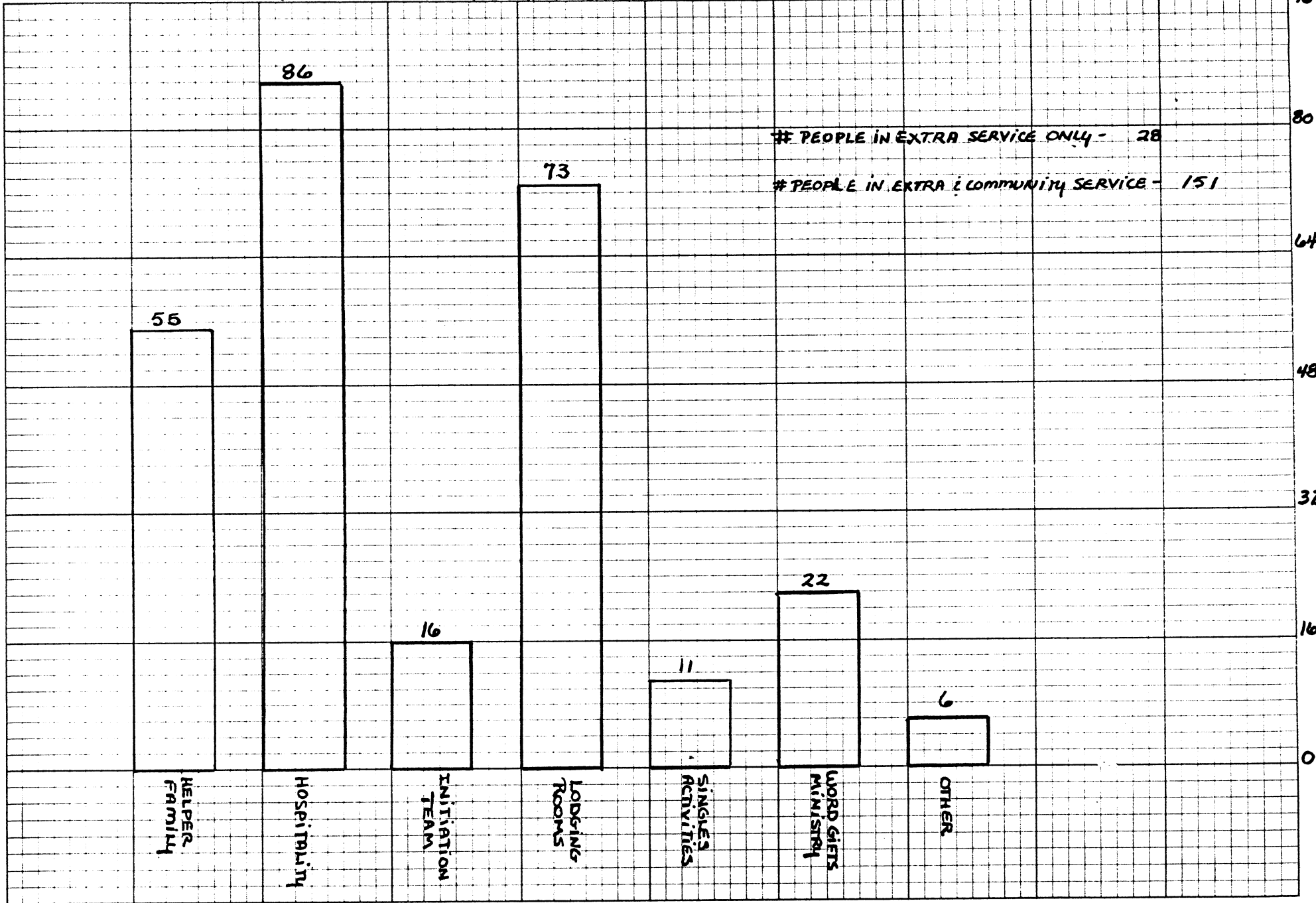
HOURS

EXTRA SERVICES - THOSE NOT CLASSIFIED AS COMMUNITY SERVICES.



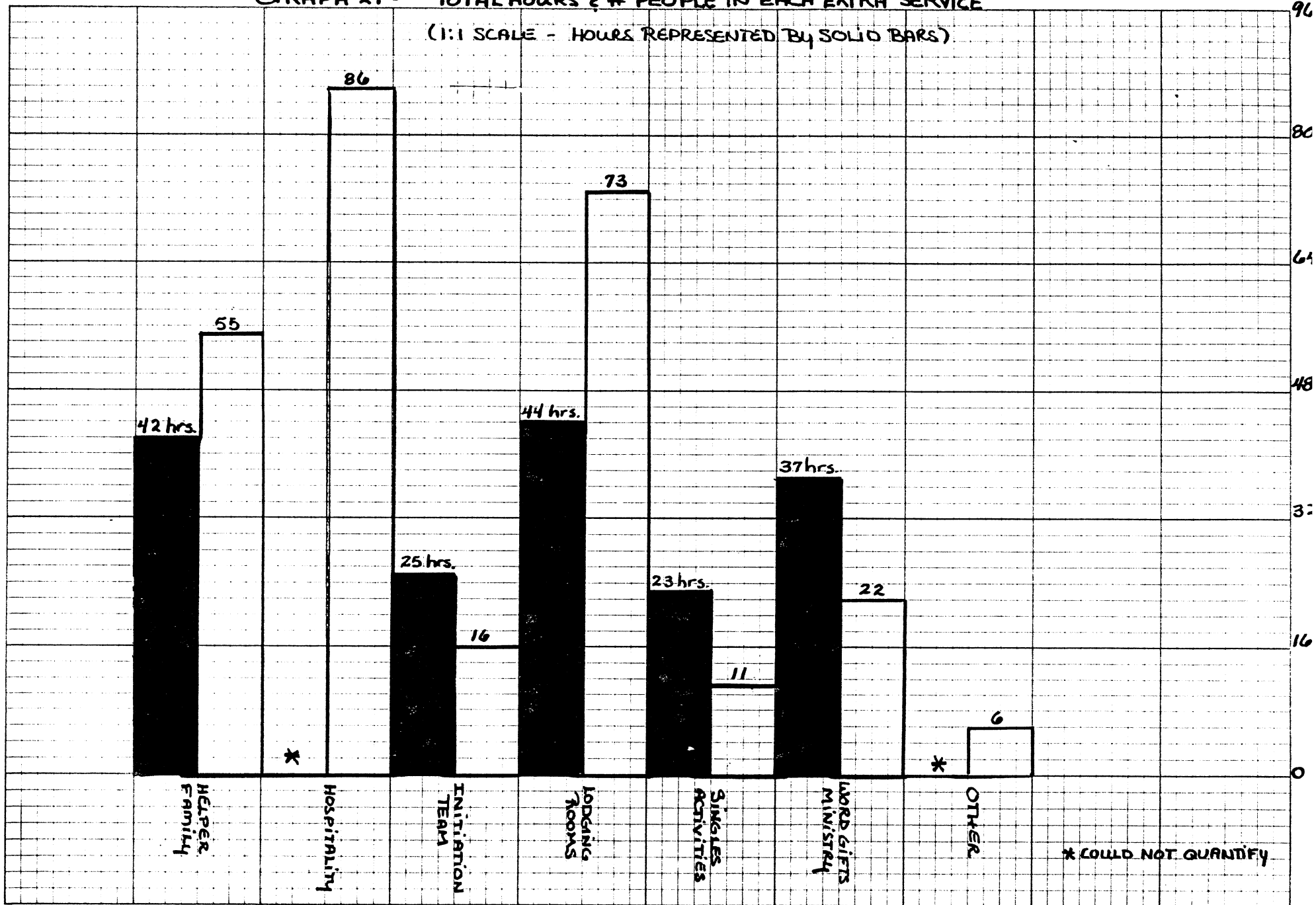
GRAPH 20 - # PEOPLE IN EACH EXTRA SERVICE

PEOPLE 96



GRAPH 21 - TOTAL HOURS & # PEOPLE IN EACH EXTRA SERVICE

(1:1 SCALE - HOURS REPRESENTED BY SOLID BARS)



Community Service Policy

Each member of the community normally serves a minimum of four hours per week in an assigned community service.

Services

The branch coordinators of a branch will determine what services qualify as community services. To give you an idea of what community services might be in your branch, a list of the present services in South Bend are listed in Appendix 1.

Divisions

Members of divisions in a branch normally serve the community through their division work. Some may also serve in a community service if it is compatible with their divisional pattern of life.

Exemptions

Exemptions to service are granted by the appropriate area coordinator. If this exemption causes a particular hardship in the area where the service was being done, the ministry or service head can request either the exemption not be made or that some additional time be given to find a replacement. The coordinator responsible for the person and the coordinator responsible for the service should try to resolve the difficulty. (see Appendix 2 for exemption form)

The most common reasons for exemption are medical, maternity and responsibility for someone requiring total care. In South Bend members of the campus area are expected to participate in the weekly prayer meeting and other evangelistic efforts on campus and therefore are exempt from regular community service.

Setting up a Community Service Plan

There are 4 stages to setting up a CSP.

- Phase 1: Establish what your branch service needs are
- Phase 2: Establish what your branch personnel resources are
 - a. Branch survey
 - b. Analysis of survey
- Phase 3: Make the community service assignments
- Phase 4: On-going administration